



Tianjin Binhai Teda Logistics (Group) Corporation Limited



Tianjin Binhai Teda Logistics (Group) Corporation Limited
(Stock Code : 8348)

Articles of Association

(amended and approved by the Annual General Meeting held on 22 June 2026)

***Note : In case of any discrepancies between the Chinese version and the English version of these Articles, the Chinese version shall prevail.**

Content

Chapter	Title
Chapter 1	General Principles
Chapter 2	Business Purposes and Scope
Chapter 3	Share and Registered Capital
Chapter 4	Capital Reduction and Share Repurchase
Chapter 5	Rights and Obligations of Shareholders
Chapter 6	Shareholders Meeting
Chapter 7	Party Organisation
Chapter 8	Board of Directors
Chapter 9	Secretary of Board of Directors
Chapter 10	Manager
Chapter 11	Rights and Obligations of Directors, Managers and other Senior Officials
Chapter 12	Financial Accounting System and Profit Appropriation
Chapter 13	Employment of Accounting Office
Chapter 14	Insurance
Chapter 15	Labor Management
Chapter 16	Labor Union Organization
Chapter 17	Merger and Division
Chapter 18	Dissolution and Liquidation
Chapter 19	Settlement of Dispute
Chapter 20	Notification
Chapter 21	Interpretation and Definition



Tianjin Binhai Teda Logistics (Group) Corporation Limited

Tianjin Teda Logistics (Group) Corporation Limited

(A Joint Stock Limited Corporation founded and registered in the People's Republic of China)

Articles of Association

Chapter 1 General Principles

Article 1. The Corporation (or referred to as “Corporation”) is a company set up on the basis of Company Law of the People’s Republic of China (hereinafter referred to as “Company Law”) and other laws and administrative regulations of the People’s Republic of China (hereinafter referred to as “China”).

The Corporation is founded by means of promotional establishment and registered at Tianjin Administration of Industry and Commerce on 26th June 2006. The Unified Social Credit Code of the Corporation is 91120000789377306E.

Founder of the Corporation: TEDA Investment Holding Co., Ltd, currently renamed as: Tianjin TEDA Investment Holding (Group) Co., Ltd. (Legal Add: No. 9 Shengda Street, TEDA, Tianjin), Tianjin TEDA State-Owned Asset Management Company (Legal Add: No.19 Hongda Street, TEDA, Tianjin).

Article 2. Registered Corporation Name

Chinese Name: 天津滨海泰达物流集团股份有限公司

English Name : Tianjin Binhai Teda Logistics (Group) Corporation Limited



Tianjin Binhai Teda Logistics (Group) Corporation Limited

Article 3. Corporation Address: Third Floor Office Building, No.39 Bohai Road, Tianjin Economic-Technological Development Area

P.C: 300457

Tel: 022-59858181

Fax: 022-59858100

Article 4. Registered Capital: RMB 354,312,000 Yuan.

Article 5. The legal person of the Corporation is the Chairman who executes the Corporation's affairs on behalf of the Corporation.

Article 6. The corporation is a perpetual company duly incorporated.

Article 7. The Articles of Association of the corporation (hereinafter referred to as "Articles of Association" or "the Articles of Association") is enacted in accordance with "Company Law", "Opinion Letter with reference to Additional Modifications of Articles of Association for Company Listed in Hong Kong" (hereinafter referred to as "Additional Modifications Opinion"), along with relative laws and administrative regulations of the state to replace the Former Articles of Association (hereinafter referred to as "Former Articles of Association".)

The rights and obligations of the shareholders are subject to the acquisition share quota, whereas the corporation undertakes the liability by its entire asset to its debts.

The corporation is an independent legal entity which is under the protection and administration of laws and regulations of the People's Republic of China.

Article 8. In accordance with the requirements of the "Constitution of the Communist Party of China" (《中國共產黨章程》), the Corporation shall establish a Communist Party of China organization to carry out the activities of the Party, set up a working organ for the Party,



Tianjin Binhai Teda Logistics (Group) Corporation Limited

allocate sufficient staff to deal with Party affairs and guarantee sufficient funds to operate the Party Organisation.

Article 9. The Articles of Association takes effect as from the date after being reviewed and approved by shareholders meeting. As from the date, the Former Articles of Association is invalid automatically and is replaced by the Articles of Association.

Article 10. As from the effective date, the Articles of Association is a legally binding document regulating the conduct of the Corporation, the rights & obligations between the Corporation and shareholders, and among shareholders inter se.

Article 11. The shareholders meeting of the Corporation is the highest authority of the Corporation and the board of directors is the decision-making body of the Corporation. The Corporation has no supervisory committee or supervisors, and the audit committee of the board of directors of the Corporation shall exercise the relevant functions and powers. The audit committee of the board of directors consists of three independent (non-executive) directors. Details of the functions and powers of the audit committee are set out in the “Terms of Reference and Rules of Procedure for the Audit Committee”.

The Articles of Association shall be binding on the Corporation and its shareholders, members of the Party Organisation, board of directors, managers, and other senior management officials, who are able to implement their own rights in terms of business issues of the Corporation in accordance with the Articles of Association.

Shareholders can lodge a suit against the Corporation and the Corporation can lodge a suit against a shareholder in accordance with the Articles of Association. A shareholder can lodge a suit against another shareholder or against the board of directors, manager or other senior management officials in accordance with the Articles of Association.

The above mentioned suits shall be a lawsuit brought to a court or an application of arbitration made to an arbitration organization.



Tianjin Binhai Teda Logistics (Group) Corporation Limited

Article 12. The entire capital of the Corporation is divided into shares of equal value and shareholders shall be liable to the Corporation limited to their respective shareholdings, The Corporation shall be liable for its debts with its entire assets.

Article 13. The Corporation is able to raise fund by equity and debt, including but not limited to the issuance of stock and bond. The Corporation is also able to provide guarantee to a third party. When implementing these rights, in no way shall the Corporation adversely affect or negate the rights of any class of shareholder.

Article 14. The Corporation is an independent legal person. Every conduct of the Corporation shall be subject to the laws and regulations of China and shall protect the legal rights and interests of the shareholders. The Corporation is under the protection of laws, regulations and relative administrative rules of China.

Article 15. The Corporation is able to invest in other limited company or joint stock company and shall be liable for the company (corporation) in accordance with investment amount. Unless otherwise stated by law, the Corporation shall not bear joint liability for debts of the company (corporation) in which the Corporation invests.

Article 16. The Corporation shall not be a shareholder with unlimited liabilities for any other economic entities.

Chapter 2 Business Purposes and Scope

Article 17. Business Purpose: Established in Tianjin Binhai New Area, the Corporation will make full use of technology, management, fund, and brand advantages to integrate the strategical resources, explore regional cooperation, deal in high-end logistical business and



Tianjin Binhai Teda Logistics (Group) Corporation Limited

set up updated comprehensive logistical platform, offering customers professional top-notch services to realized the enterprise strength, the return for shareholders and a continuous growth of social value. The final goal of the Corporation is to be a representative logistical company in China.

Article 18. The scope of business of the company is in pursuant to those approved by the registration authorities.

The scope of business of the Company includes: domestic freight forwarding agency; domestic container cargo transportation agency; general cargo storage services (excluding hazardous chemicals and other items requiring approval); road transportation (excluding dangerous cargo); non-residential real estate leasing; trade market management services; port tallying; port cargo loading, unloading and transportation activities; port facility equipment and machinery rental and maintenance services; labour services (excluding labour despatch); import and export agency; international freight forwarding agency; international freight forwarding agency by sea; international freight forwarding agency by land; international freight forwarding agency by air; conference and exhibition services; customs supervised cargo storage services (excluding hazardous chemicals); sale of metal material; sale of building materials; sale of chemical products (excluding licensed chemical products); wholesale of hardware products; retail of hardware products; wholesale of electronic components; sale of electrical equipment; sale of electrical accessories; sale of machinery and equipment; sale of molds; sale of metal products; sale of metal structures; sale of batteries; sale of air transportation equipment; sale of water transportation equipment; sale of water transportation equipment parts; wholesale of auto parts; retail of auto parts; sale of replacement facilities for new energy vehicles; sale of electrical accessories for new energy vehicles; wholesale of computer software, hardware and auxiliary equipment; retail of computer software, hardware and auxiliary equipment; sale of cloud computing equipment; sale of electronic products; sale of instruments and meters; wholesale of daily necessities; sale of daily necessities; sale of general merchandise; retail of daily household appliances; sale of household appliances; sale of household appliances parts and accessories; wholesale of bicycles and parts; retail of bicycles and parts; sale of electric bicycles; sale of assisted

bicycles, scooters and parts; sale of coal and by-products; sale of metal ore; sale of petroleum products (excluding hazardous chemicals); sale of knitwear and raw materials; sale of knitwear; sale of fertilizers; sale of fertilizers; wholesale of edible agricultural products; retail of edible agricultural products; wholesale of aquatic products; retail of aquatic products; sale of new car; sale of new energy vehicle; import and export of goods; import and export of technology; food business (sale of pre-packaged food); sale of food on internet (sale of pre-packaged food); food business (sale of bulk food); sale of food on internet; sale of infant formula milk powder; bonded logistics center operations; bonded warehouse operations; information consulting services (excluding licensing information consulting services); technical services, technology development, technology consulting, technology exchange, technology transfer, technology promotion (businesses regarding commodities which are subject to quota license and special franchise administration shall be operated in compliance with applicable regulations) (Projects subject to approval according to law may be operated after approval by relevant departments).

Article 19. The business scope can be changed after the Articles of Association are modified and the change is registered and approved in accordance with law at relative administrative department.

Chapter 3 Share and Registered Capital

Article 20. The Corporation shall have ordinary shares at all time. It may have other kinds of share according to need, upon approval by the authority that is authorized by the State Council to examine and approve companies. App 3 (9)

Article 21. All the shares issued by the Corporation shall have a par value which shall be RMB 1.00 for each share. The above mentioned RMB is a legal currency of China.



Tianjin Binhai Teda Logistics (Group) Corporation Limited

Article 22. Subject to the registration or filing with the Securities Regulatory Authority of the State Council, the Corporation may issue shares to both domestic and foreign investors.

The above mentioned foreign investors refer to investors from foreign countries or from Hong Kong, Macao or Taiwan that subscribe for shares issued by the Corporation, and domestic investors refer to investors inside the People's Republic of China, excluding the fore mentioned regions, that subscribe for shares issued by the Corporation.

Article 23. The ordinary share of the Corporation is made up of domestic share and foreign share. The share issued to domestic investors is subscribed by RMB, which is called domestic share. The share issued to foreign investors is subscribed in foreign currency, which is called foreign share. Foreign share that is listed overseas, is called overseas listed foreign share. Foreign shares issued by the Corporation and listed on the Hong Kong Stock Exchange shall be referred to as "H shares" .

Shareholders of domestic share and overseas listed foreign share are both ordinary shareholders, who bear equivalent rights and obligations.

The above mentioned foreign currency does not refer to RMB, but refers to a legal currency of a foreign country or region that is recognized by State Administration of Foreign Currency which is able to be used to pay for the share.

Subject to the filing with the Securities Regulatory Authority of the State Council, domestic shareholders can hand over all or part of their shares to foreign investors and these shares can be listed abroad, and all or part of the domestic shares may be converted to foreign shares and the foreign shares so converted may be listed and traded on overseas stock exchange(s), but shall comply with the process, regulations and requirements of supervision and management of a foreign security market. Any shareholders meeting is unnecessary in such case.

Article 24. The total number of share of the Corporation, all of which are H shares and ordinary shares, is 354,312,000 and the par value of each share is RMB 1.00.

Article 25. After registration or filing at the Securities Regulatory Authority of the State



Tianjin Binhai Teda Logistics (Group) Corporation Limited

Council, the Corporation may issue shares to domestic investors and foreign investors and board of directors have the rights to arrange the issuance respectively.

The plan of respective issuance of overseas listed foreign shares and domestic shares mentioned above can be carried out within 15 months upon registration or filing with China Securities Regulatory Commission.

Article 26. Foreign shares listed overseas and domestic shares which are to be respectively issued as part of the total amount of shares fixed in the Corporation's issuance plan shall be respectively raised in full at one time. Under special circumstances where the total amount of shares of each issuance cannot be entirely raised in full at one time, such shares may, subject to the registration or filing at the Securities Regulatory Authority of the State Council, be issued in installments.

Article 27. The Corporation can add to the capital in case of need according to this Articles of Association.

The Corporation can utilize the following methods to add to its capital:

1. To offer new shares to unspecified investors;
2. To place new shares to existing shareholders;
3. To distribute new shares to existing shareholders;
4. To add to capital share through common reserve capitalizing;
5. To issue convertible bonds; and
6. Other methods pursuant to laws and administrative regulations.

The Corporation's increase of its capital by issuing new shares shall be handled in accordance with the procedures provided and pursuant to State laws and administrative regulations after being approved in accordance with this Articles of Association.

Article 28. After the capital increase, the Corporation shall go through the change procedures

at registration authority and make notice to the public.

Article 29. The shares born by the founder shall not be transferred within a year as from the founding date of the Corporation. The shares issued before the Corporation makes a public issuance shall not be transferred within a year as from the date when the shares are listed at Security Exchange Market.

The board of directors and senior management officials of the Corporation shall report their shares or any changes. During service period, the shares transferred each year shall not exceed 25% of the total shares; the shares born by them shall not be transferred within a year as from the date when the shares are listed at Security Exchange Market. The fore mentioned personnel shall not transfer their shares within half a year as from the date when they resign.

Article 30. Unless otherwise provided by laws and administrative regulations, shares in the Corporation can be transferred freely with no lien attached.

Chapter 4 Capital Reduction and Share Repurchase

Article 31. In accordance with regulations of this Articles of Association, the Corporation can reduce its registered capital.

Article 32. When reducing its registered capital, the Corporation shall prepare a balance sheet and an asset list.

Once the resolution of capital reducing is made by a shareholders meeting, the Corporation shall inform the creditors within ten days, and meanwhile make public notification on newspaper or National Enterprise Credit Information Publicity System within 30 days. Upon receiving the notification, creditors have the rights to claim full repayment of their debts or provision of a corresponding guarantee from the Corporation within 30 days. For those who



Tianjin Binhai Teda Logistics (Group) Corporation Limited

do not receive the notification, the claim shall be made within 45 days as from the notification date.

Article 33. The Corporation can repurchase the issued shares under the following circumstances pursuant to laws and administrative regulations and in compliance with this Articles of Association and approved by relative state administration or regulatory authority:

1. To cancel the share in order to reduce the registered capital;
2. To merger with companies bearing the shares of the Corporation;
3. To use shares for employee share ownership plan or share incentives;
4. Shareholders have objection to the resolution of merger or separation of the Corporation at the shareholders meeting and ask for repurchasing the shares;
5. To use the shares in the conversion of the convertible corporate bonds issued by the Corporation;
6. Necessary for the Corporation to protect its value and its shareholders' equity; and
7. Other circumstances approved by laws and administrative regulations.

A shareholders meeting shall be convened to make a resolution on whether to repurchase the shares on account of the proceeding item 1 and item 3. Where the Corporation repurchases its own shares under any of the circumstances prescribed in the preceding Items (5) or (6), a resolution shall be made at a meeting of the board of directors by two-thirds of the directors or more attending the meeting according to the provisions of the Articles of Association or the authorization of the shareholders meeting.

Where the Corporation repurchases its own shares under any of the circumstances prescribed in Items (3), (5) or (6) of Paragraph 1 hereof, it shall do so in the manner of an open centralized trading, and the shares that are held by the Corporation in total shall not exceed 10% of all shares issued by the Corporation.

The Corporation does not accept its shares as the subject of a mortgage.

The Corporation shall follow the regulations of Article 34 to Article 37 to repurchase the shares issued.

Article 34. The Corporation may repurchase the shares in accordance with one of the following methods approved by relative state administrative authority:

1. To hand out repurchase offer in equal proportion to all shareholders according to their shareholdings;
2. To repurchase the shares at security exchange market publicly;
3. To repurchase the shares in the manner of agreement outside a security exchange market.

Article 35. When the repurchase of the shares is in the manner of agreement outside a security exchange market, shareholders meeting shall be convened in advance to approve it in accordance with the Articles of Association. As approved by the shareholders meeting in the same manner in advance, the Corporation may cancel or change the fore mentioned signed agreement, or abstain all the rights demonstrated in the agreement.

The forementioned agreement on repurchasing of the shares includes (but not limited to) the rights and obligations agreed to repurchase the shares.

The Corporation shall not transfer the agreement on shares repurchasing or any rights demonstrated in the agreement.

As to the Corporation having the right to repurchase the shares, shall the repurchase not be in the manner of marketing or bidding, the price shall not be more than a certain maximum limit; shall the repurchase be in the manner of bidding, the Corporation must send out the bidding advice to all the shareholders with no bias. App 3-8(1)(2)

Article 36. When the Corporation repurchases the shares in accordance with Article 33 of this Articles of Association, cancellation subject to Item 1 shall be gone through within 10 days as from the repurchasing day or before the deadline stipulated by laws, administrative regulations and provisions of listing countries (regions); transfer or cancellation subject to Item 2 and 4 shall be gone through within 6 months or before the deadline stipulated by laws, administrative regulations and provisions of listing countries (regions), transfer or

cancellation subject to Item 3, 5 or 6 shall be gone through within 3 years, and the registration of change shall be processed at the original registration department for the Corporation.

The total par value of the cancelled shares shall be deducted from the registered capital of the Corporation.

The Corporation making a share repurchase shall perform its disclosure obligation according to the provisions of the listing rules of foreign and the Hong Kong Stock Exchange (if applicable).

Article 37. Unless the Corporation has already entered the liquidation stage, it must comply with the following provisions in repurchasing its issued and outstanding shares:

1. Where the Corporation repurchases shares at their par value, the amount thereof shall be deducted from the book balance of distributable profit and/or from the proceeds of a fresh share issue made to repurchase the old shares;

2. Where the Corporation repurchases shares at a price higher than their par value, the portion corresponding to their par value shall be deducted from the book balance of distributable profit and/or from the proceeds of a fresh share issue made to repurchase the old shares; and the portion in excess of the par value shall be handled according to the following methods:

(1) Where the shares repurchased were issued at their par value, the amount shall be deducted from the book balance of distributable profit;

(2) Where the shares repurchased were issued at a price higher than their par value, the amount shall be deducted from the book balance of distributable profit and/or from the proceeds of a fresh share issue made to buy back the old shares; however, the amount deducted from the proceeds of the fresh share issue may not exceed the total premium obtained at the time of issuance of the old shares nor may it exceed the amount in the Corporation's premium account or capital common reserve account (if applicable) (including the premiums from the fresh share issue) at the time of repurchase;

3. The sums paid by the Corporation for the purposes set forth below shall be paid out of the Corporation's distributable profits:

- (1) acquisition of the right to repurchase its own shares
- (2) modification of any contract for repurchase of its own shares;
- (3) release from any of its obligations under any repurchase contract.

4. After the par value of the cancelled shares has been deducted from the registered capital of the Corporation in accordance with relevant regulations, that portion of the amount deducted from the distributable profit and used to repurchase shares at the par value of the repurchase shares shall be included in the Corporation's capital common reserve account.

Chapter 5 Rights and Obligations of Shareholders

Article 38. The Corporation's shareholders are holders that lawfully hold shares of the Corporation and whose names are entered in the register of shareholders.

Shareholders shall enjoy rights and have obligations according to the category and number of shares held by them. Holders of shares of the same category shall enjoy equal rights and have equal obligations.

In terms of co-holders, if one of them deceased, the remaining holders shall be deemed as the owner of the shares, and the board of directors has the right, for the purpose of amending the register of shareholders, to ask for a dead certificate which is deemed to be reasonable by the co-holders. As for the co-holders, only the one listed first in the register of shareholders has the rights to receive the shares and the Corporation notification, attend shareholders meeting and exercise the voting right. Any notification reached to this co-holder shall be deemed to be a notification to all the other co-holders.

Hong Kong branch register of members must be available for inspection by shareholders.

Article 39. When 2 or more people are registered as co-holders of a certain share, they shall be subject to the following provisions:

1. The Corporation has no obligations to go through the registration procedures for 4 holders as co-holders of a certain share.

2. All the co-holders of a certain share shall be responsible, either independently or jointly, for the expense payable to the share.

3. If one of them died, the remaining holders shall be deemed as the owner of the shares, and the board of directors has the right, for the purpose of amending the register of shareholders, to ask for a dead certificate which is deemed to be reasonable by the co-holders; and

4. As for the co-holders, only the one listed first in the register of shareholders has the rights to receive the shares and the Corporation notification, attend shareholders meeting and exercise the voting right. Any notification reached to this co-holder shall be deemed to be a notification to all the other co-holders.

If any of the co-holders of a certain share issues a receipt concerning dividends, bonus or return of capital distributed to the bank, it shall also be deemed as an effective receipt from all the co-holders to the Corporation.

Article 40. Holders of ordinary shares of the Corporation shall enjoy the following rights:

1. Collect dividends and other profit distributions on the basis of the number of shares held by them;

2. Participate or to appoint proxies to participate in shareholders meetings and exercise voting rights;

3. Supervise and control the Corporation's business activities, and raise suggestions and enquiries;

4. Transfer shares in accordance with laws, administrative regulations and the Corporation's Articles of Association;

5. Obtain relevant information in accordance with the Articles of Association of the Corporation, which shall include:

(1) Articles of Association of the Corporation, after payment of a charge to cover costs;

(2) being entitled to browse and make a copy, after payment of reasonable charges, of:

- 1) all parts of the register of shareholders;
 - 2) personal information on the directors, manager and other senior management staff of the Corporation, including:
 - (a) current and previous names and aliases;
 - (b) main address (domicile);
 - (c) nationality;
 - (d) full-time and all other part-time occupations and duties;
 - (e) identification documents and their numbers.
 - 3) the status of the Corporation 's share capital;
 - 4) reports of the aggregate par value, number of shares, and highest and lowest prices of each category of shares bought back by the Corporation since the last fiscal year as well as all the expenses paid by the Corporation therefore; and
 - 5) the minutes of shareholders meetings;
6. Participate in the distribution of the remaining assets of the Corporation according to their shareholding when the Corporation is terminated or liquidated; and
7. Other rights conferred by laws, administrative regulations and the Corporation's Articles of Association.

When shareholders make a request for consulting the relevant information or asking for the document mentioned above, a written notification shall be made in advance and the Corporation shall provide these as required without delay.

Article 41. The Corporation shall protect the lawful rights and interests of the shareholders and treat them fairly. The Corporation shall not freeze or impair the legal rights and interests of a beneficiary (either direct or indirect) from the shares only because he does not disclose his rights and interests to the Corporation.

When the lawful rights and interests of the shareholders are encroached on, they may ask for

the cease of encroachment and apply an indemnity for the loss in accordance with laws, administrative regulations and the Article of Association.

Article 42. Holders of ordinary shares of the Corporation shall have the following obligations:

1. To abide by the Articles of Association of the Corporation;
2. To pay subscription fees on the basis of the shares subscribed by them and the method of capital injection;
3. Other obligations imposed by laws, administrative regulations and the Corporation's Articles of Association.

Shareholders shall not bear any liability for further contribution to share capital other than the conditions agreed to by the subscriber of the relevant shares on subscription.

Article 43. In addition to obligations imposed by laws, administrative regulations or the listing rules of the securities exchange on which the shares of the Corporation are listed, controlling shareholders may not, in the exercise of their shareholders' powers, make decisions prejudicial to the interests of all or part of the shareholders as a result of the exercise of their voting rights on the issues set forth below:

1. Relieving a director of the responsibility to act honestly in the best interest of the Corporation;
2. Approving a director (for his own or another person's benefit) of depriving the Corporation of its assets in any way, including (but not limited to) any opportunities that are favorable to the Corporation
3. Approving a director (for his own or another person's benefit) of depriving other shareholders of their rights or interests, including (but not limited to) rights to distributions and voting rights, unless pursuant to a restructuring of the Corporation submitted to and adopted by the shareholders meeting in accordance with the Articles of Association.

Article 44. For the purposes of the preceding Article, the term “controlling shareholder” shall refer to a person that satisfies any of the following conditions:

1. He, acting alone or in concert with others, has the power to elect more than half number of the directors;
2. He, acting alone or in concert with others, has the power to exercise or control the exercise of 30% or more of the Corporation's voting rights;
3. He, acting alone or in concert with others, holds 30% or more of the issued and outstanding shares of the Corporation;
4. He, acting alone or in concert with others, actually controls the Corporation in any other manner.

For the purpose of this Article, the term “acting in concert with others” shall refer to the act of two persons or above who reach the agreement (either spoken or written) on aggregating the voting right though one of them so as to achieve or consolidate the purpose of controlling the Corporation.

Chapter 6 Shareholders Meeting

Article 45. The shareholder meeting shall be the organ of authority of the Corporation and shall exercise the functions and powers according to law.

Article 46. The shareholder meeting shall exercise the following functions and powers:

1. Elect and replace directors and decide on matters concerning the remuneration of directors;
2. Examine and approve reports of the board of directors;
3. Examine and approve the Corporation's plans for profit distribution and making up losses;

4. Pass resolutions concerning the increase or reduction of the Corporation's registered capital;
5. Pass resolutions on matters such as the merger, division, dissolution, liquidation or change of corporate form of the Corporation;
6. Pass resolutions on the issuance of bonds by the Corporation;
7. Pass resolutions on the issuance of other securities and the listing plan of the Corporation;
8. Pass resolutions on the employment, dismissal or refusal of employment of accounting firms by the Corporation;
9. Amend the Articles of Association of the Corporation;
10. Examine the motions raised by the shareholders (either independent or joint) representing 1% or more of the Corporation's voting shares; and
11. Other matters those laws, administrative regulations and the Corporation's Articles of Association require to be resolved by the shareholder meeting.

Article 47. Without the prior approval of the shareholder meeting, the Corporation may not conclude any contact with any person other than a director, manager or other senior management staff of the Corporation for the delegation of the whole business management or part of the important business management of the Corporation to that person.

Article 48. Shareholders meetings shall include annual shareholders' meetings (or hereinafter referred as annual general meetings) and extraordinary shareholders' meetings (or hereinafter referred to as extraordinary general meetings). Shareholders meetings shall be convened by the board of directors. Annual general meetings shall be convened once a year and shall be held within six months following the preceding fiscal year.

The board of directors shall convene an extraordinary shareholders' meeting within two months of the occurrence of any of the following circumstances:

1. The number of directors is less than the number provided for in the *Company Law* or

less than two-thirds prescribed in the Articles of Association of the Corporation;

2. The losses of the Corporation that have not been made up reach one-third of the total share capital;

3. Shareholders holding, either independently or jointly, 10% or more of the Corporation's voting shares required in writing an extraordinary shareholders' meeting to be convened;

4. The board of directors considers that there is a need or the audit committee proposes a meeting; or

5. More than half of independent board of directors (two at least) propose a meeting.

Article 49. When the Corporation is to hold an annual general meeting , it shall notify shareholders not less than 21 days prior to the meeting; and where the Corporation is to hold an extraordinary general meeting, it shall notify the shareholders not less than 15 days prior to the meeting.

Regarding the calculation of the notice period, the date on which the meeting is convened shall not be included.

The Corporation shall convene a shareholders meeting at the domicile of the Corporation or the place of the meeting as specified in the notice of the meeting. The shareholders meeting shall be held in a venue and in the form of an on-site meeting or by electronic communication or a combination of both. After the shareholders meeting notice is issued, the venue of the shareholders meeting shall not be changed without a justifiable reason. If it is necessary to change, the convener shall announce it and explain the reason at least two working days before the date of the on-site meeting.

The Corporation can provide convenience for shareholders to attend and speak at the shareholders meeting through various modern information technology means, provided that the shareholders meeting is legal and valid and meets the conditions. Shareholders who participate in the shareholders meeting virtually through the above-mentioned technology shall be deemed to be present, and can vote electronically through the internet.

When the Corporation holds a shareholders meeting in the form of electronic communication

and a poll is conducted by way of internet, it shall be carried out in accordance with the Company Law and the relevant regulations of the securities regulatory authorities and stock exchanges where the Corporation's stocks are listed.

Article 50. The shareholder(s) (either independently or jointly) holding of the total number 1% or more (including 1%) of the Corporation's shares shall be entitled to propose temporary proposal(s) 10 days before the convening of the shareholders meeting and in writing to the Board, and the temporary proposal(s) shall have a clear topic of discussion and a specific matter to be resolved. The Board shall notify other shareholders within 2 days upon receipt of such proposal(s), and propose the temporary proposal(s) to the shareholders meeting, except for the breach of laws, administrative regulations or the Articles of Association requirement or the matters in the proposal(s) that do not fall within the scope of functions and rights of the shareholder meeting.

The notice under Articles 49 and 50 shall be issued by way of public announcement by the Corporation.

Article 51. Shareholders meeting may not make resolution on matters not specified in the notice.

Article 52. The notice of a shareholder meeting shall meet the following requirements:

1. it shall be made in writing;
2. it shall specify the place, date and time of the meeting;
3. it shall specify the share registration date of the shareholders who are eligible to attend the meeting
4. it shall describe the matters to be discussed at the meeting;
5. it shall provide to the shareholders the information and explanation necessary for them to make an informed decision on the matters to be discussed. This principal shall apply (but not limit) when the Corporation proposes a merger, buy-back of shares, reorganization of



Tianjin Binhai Teda Logistics (Group) Corporation Limited

share capital or other restructuring, it shall provide the specific conditions and contract (if any) of the transaction under discussions and earnestly explain the cause and result of the transaction;

6. it shall disclose the nature and extent of conflict of interests, if any, of any director, manager or other senior management staff in any matter to be discussed; and provide an explanation of the difference, if any, between the way in which the matter to be discussed would affect such director, manager or other senior management staff in his capacity as shareholder and the way in which such matter would affect other shareholders of the same category;

7. it shall contain the full text of any special resolution proposed to be adopted at the meeting;

8. it shall contain a conspicuous statement that shareholders entitled to attend and vote have the right to entrust one or more proxies to attend and vote on their behalf and that such proxy need not be a shareholder;

9. it shall state the written reply of the potential attendants and the time and place for the delivery of the meeting's proxy's forms;

10. it shall state the name and telephone number of a regular contact person of the meeting; and

11. it shall state voting time and voting procedures by internet or other means.

Article 53. The notice of a shareholders meeting shall be delivered to the shareholders (whether or not entitled to vote thereat) according to the notification provisions in this Articles of Association.

Article 54. A meeting and the resolutions adopted thereat shall not be invalidated as a result of the accidental omission to give notice of the meeting to, or the failure of receiving such notice by, a person entitled to receive such notice.

Article 55. Any shareholder (including Hong Kong Securities Clearing Limited (HKSCC)) entitled to attend and vote at a shareholders meeting shall have the right to appoint one or more persons (not more than 3 persons who need not be shareholders) as his proxies to attend and vote on his behalf. Such proxy may exercise the following rights according to his entrustment by the shareholder:

1. the shareholder's right to speak at the shareholders meeting;
2. the right to require by himself or in conjunction with others to make a resolution by voting;
3. the right to vote by raising hands or ballot, except that if a shareholder has appointed more than one proxy, such proxies may only exercise their voting rights by ballot.

If the shareholder is an Acknowledged Settlement Department or its proxy (hereinafter referred to as "Acknowledged Settlement Department") as defined by the Securities and Futures Ordinance (Chapter 571 of Hong Kong laws), the shareholder may authorize such person(s) whom he thinks of suitable to attend any shareholders meeting and/or any classified shareholders meeting; however, the written instrument shall specify the number and category of shares which such persons are liable to; such person(s) authorized shall have the right to exercise functions and power on behalf of Acknowledged Settlement Department(or its proxies), as if the person(s) is/are shareholder(s) of the Corporation.

Article 56. Shareholders shall entrust their proxies by written instruments that shall be signed by the entrusting parties or such proxies.

Corporate shareholders shall attend the meeting in the form of the legal representative or their proxies; if the legal representative is to attend the meeting, his Identity Card, the effective evidence to prove his legal representative's identity as well as the share certificate shall be presented; if the proxy is to attend the meeting, his Identity Card, the written instrument signed by the legal representative as well the share certificate shall be presented.

Article 57. The written instrument which entrusts proxies to attend the shareholders meeting shall include the provisions below:



Tianjin Binhai Teda Logistics (Group) Corporation Limited

1. Name of the proxy;
2. Whether having voting right;
3. The instruction of voting for, against or waiver respectively with regard to each scheduled discussion;
4. Whether having the voting right with regard to the temporary proposal put forward to at the meeting; if so, a conspicuous instruction on which kind of voting right shall be exercised;
5. The date of issuance and period of validity of the written instrument; and
6. The signature (seal) of the authorizer or the proxy; if the authorizer is Corporation Shareholder, the corporation seal shall be stamped on or signed by its board of directors or its proxy.

Article 58. The instrument appointing a voting proxy shall be placed at the domicile of the Corporation or at such other place as specified in the notice of the meeting within 24 hours prior to the meeting at which the proxy is authorized to vote or within 24 hours prior to the specified time of the vote. Where the instrument is signed by another person authorized by the entrusting party, the power of attorney or other document authorizing the signature shall be notarized. The notarized power of attorney or other authorizing document shall be placed together with the instrument appointing the voting proxy at the domicile of the Corporation or at such other place as specified in the notice of the meeting.

Where the entrusting party is a legal person, its legal representative or the person authorized by resolution of its board of directors or other decision-making body shall be entitled to attend the Corporation's shareholders meetings as the representative of such legal person.

Article 59. Any form issued by the board of directors of the Corporation to the shareholders for the appointment of proxies shall give the shareholders free choice to instruct their proxies to cast an affirmative or negative vote and enable the shareholders to give separate instructions on each matter to be voted during discussions at the meeting. The instrument of appointment shall specify that in the absence of instructions from the shareholder, the proxy

may vote as he thinks fit.

Article 60. Where the entrusting party has deceased, lost capacity for acts, retracted the proxy or the signed power of attorney prior to the voting, or the relevant shares have been transferred prior to the voting, a vote given in accordance with the terms of instrument of proxy shall remain valid as long as the Corporation did not receive a written notice of the event before the commencement of the relevant meeting.

Article 61. Resolutions of the shareholders meeting can be ordinary resolutions or special resolutions.

Ordinary resolutions of the shareholders meeting shall be passed by more than half of the voting rights held by the shareholders (including proxies) present at the meeting.

Special resolutions of the shareholders meeting shall be passed by more than two-thirds of the voting rights held by the shareholders (including proxies) present at the meeting.

The shareholders (or its proxies) present at the meeting shall vote either “for” or “against” with regard to each discussion that needs to be voted on. When the Corporation calculates the votes, the waiver shall not be counted in.

Article 62. When shareholders (including proxies) vote at the shareholders meeting, they shall exercise their voting rights according to the number of voting rights that they represent. Each share shall carry one vote. The shares repurchased by the Corporation as treasury shares (hereinafter referred to as “Treasury Shares”) have no voting rights.

Article 63. Votes of the shareholder meeting shall be taken by raising hands for resolutions, unless the following persons require voting by ballot before or after any vote by raising hands for resolutions:

1. the chairman of the meeting;
2. at least two shareholders with voting rights or their proxies;

3. one or several shareholders (including proxies) holding totally or separately 10% or more of the shares carrying the right to vote at the meeting.

Unless somebody proposes voting by ballot, the chairman of the meeting shall declare whether the proposal has been adopted according to the results of the vote by raising hand, and shall record the same in the minutes of the meeting, which shall serve as final evidence without having to state the number or proportion of the votes for or against resolution adopted at the meeting.

The demand for a vote by ballot may be withdrawn by the person who made it.

Article 64. If the matter demanded to be voted upon by ballot is the election of the chairman or the adjournment of the meeting, a ballot shall be taken immediately. If a ballot is demanded for any other matter, such ballot shall be taken at the time decided upon by the chairman and the meeting may proceed with the discussion of other matters; the result of the ballot shall still be regarded as a resolution passed at that meeting.

Article 65. When a ballot is held, shareholders (including proxies) having the right to two or more votes need not use all of their voting rights in the same way.

Article 66. When the number of votes for and against a resolution is equal, whether the vote is taken by raising hands or by ballot, the chairman of the meeting shall be entitled to one additional vote.

Article 67. The following matters shall be resolved by way of an ordinary resolution of the shareholder meeting:

1. reports of the board of directors;
2. plans for the distribution of profits and making up of losses drafted by the board of directors;
3. matters including election, change of members of the board of directors, and their

remuneration;

4. the appointment, termination or non-renewal of the contract with an Accounting Office and its remuneration;

5. according to the requirements of the GEM Listing Rules, the guarantee matters subject to the resolution of the shareholders meeting, except the guarantee matters subject to the special resolution of the shareholders meeting as stipulated in Article 68 of the Articles of Association; and

6. matters other than those that laws, administrative regulations or the Corporation's Articles of Association require to be passed by way of a special resolution shall be subject to the resolution of the shareholders meeting.

The remuneration mentioned in the preceding Item 3 includes (but not limited to) the remuneration payable to relevant directors when they lose their positions or retire from the Corporation.

Article 68. The following matters shall be resolved by way of a special resolution of the shareholder meeting:

1. Increase or reduction of the Corporation share capital and issuance of any category of shares, warrants or other similar securities;

2. Issuance of Corporation's bond;

3. Issuance of other securities and listing plan;

4. Merger, division, dissolution, liquidation or change of corporate form of the Corporation;

5. Amendment of the Articles of Association of the Corporation;

6. Repurchase of the Corporation's share;

7. Warrants stimulating plan;

8. Buying or selling significant assets of the Corporation within one year or giving a guarantee having the amount of more than 30% that of the total assets in the latest audit; and

9. Other matters that, as resolved by way of an ordinary resolution of the shareholders meeting, may have a significant impact on the Corporation and require adoption by way of a special resolution.

Any resolution passed through the shareholders meeting shall be pursuant to laws, administrative regulations and Articles of Association of the People's Republic of China.

Article 69. The proposal of candidate lists of board of directors shall be decided by vote on shareholders meeting.

Article 70. The nomination methods and procedures of board of directors are set below:

1. The shareholders holding 5 % or more of the total voting shares of the Corporation issued may make a written proposal to the shareholders meeting on the candidates of board of directors. But the number of the candidates shall comply with regulations of this Articles of Association and shall not exceed the number as planned. The fore mentioned proposal from the shareholders shall be sent to the Corporation at 14 days prior to the commencement of the shareholders meeting;

2. The proposed name list of candidates of board of directors shall comply with the number as planned and be pursuant to the regulations of this Articles of Association.; the board of directors shall examine the competence of the candidates applying for the position of the board of directors; after examining and approving the candidates of board of directors, a written proposal with regard to the resolution shall be made to the shareholders meeting;

3. Relevant written documents concerning candidates' inclination, the acceptance of the nomination as well as their personal information shall be made to the Corporation 7 days prior to the commencement of the shareholders meeting; the board of directors shall provide the candidates' resumes and basic conditions to the shareholders;

4. At shareholders meeting, votes shall be cast one by one for each director candidate.

5. if there is any supplement of the candidates, the board of directors shall make a proposal to the shareholders meeting for election and replacement;

Article 71. Shareholders requesting the convening of an extraordinary shareholder meeting shall proceed in accordance with the procedures set forth below:

1. if a shareholder individually holding or shareholders collectively holding 10% or more of the Corporation's shares (excluding Treasury Shares), requests the convening of an extraordinary shareholders' meeting, the board of directors or the audit committee shall, within 10 days from the date of receiving the request, decide whether to convene the extraordinary shareholders' meeting and provide a written response to the shareholder(s);

2. if the board of directors fails to issue a notice of such a meeting within 30 days after having received the above-mentioned written notice, the shareholders who made such request may themselves convene the meeting within four months after the board of directors received the request. The procedures according to which they convene such meeting shall, to the extent possible, be identical to the procedures according to which shareholders meetings are to be convened by the board of directors.

Where shareholders convene and hold a meeting because of the board of directors failed to hold such meeting pursuant to a request as mentioned above, the reasonable expenses incurred by such shareholders shall be borne by the Corporation and shall be deducted from the sums owed by the Corporation to the negligent directors.

Article 72. Shareholders meeting shall be convened and presided over by the chairman of the board. Where the chairman of the board cannot perform duties or do not perform duties for any reason, the meeting shall be presided over by the director elected by more than half of the board of directors.

Where board of directors cannot or do not fulfill the obligation to convene shareholders meeting, audit committee shall take over without delay; where audit committee do not convene and preside over the meeting, the shareholder(s) (either independently or jointly) holding 10% of the total shares of the Corporation may convene and preside over the meeting on their own.

Article 73. The chairman of the meeting shall be responsible for deciding whether or not a resolution of the shareholders meeting has been passed. His decision shall be final and shall

be announced at the meeting and recorded in the minutes of the meeting.

Article 74. If the chairman of the meeting has any doubts about the result of a resolution put to vote, he may count the number of votes cast. If the chairman of the meeting fails to count the votes, a shareholder or proxy attending the meeting who challenges the result announced by the chairman of the meeting shall have the right to request counting of votes immediately after such announcement, the chairman of the meeting shall immediately count the votes.

Article 75. If counting of votes is held at a shareholders meeting, the result of the counting shall be recorded in the minutes of the meeting.

The minutes of the meeting and the attendance records signed by the attending shareholders and proxies shall be kept at the Corporation's domicile.

Article 76. When the shareholders meeting examine and approve issues of connected transactions, shareholders who are connected shall not participate in the voting whereas their voting shares shall not be counted in the final votes calculation; the announcement on the resolution of shareholders meeting shall fully disclose the voting results from non-relevant shareholders.

Relevant shareholders shall abstain voluntarily, or an abstaining request may be made from other shareholders or shareholder representatives present at the shareholders meeting; where relevant shareholders cannot evade under special circumstances, the Corporation shall carry out the voting in accordance with normal procedures, but shall specify in the resolution of the shareholders meeting.

Shareholders must abstain their voting rights or shall be restricted to vote either "for" or "against" a certain resolution as stipulated by GEM Listing Rules; any voting on the cost of violation of the rules or restrictions from the shareholders (or its proxies) shall not be counted in the final votes calculation.

Article 77. The shareholders meeting shall have a minute, where the following items shall be

kept in record:

1. the proportion of voting shares on the shareholders meeting to the total shares of the Corporation;
2. the date and place where the meeting is to be convened;
3. chairman's name and the schedule of the meeting;
4. main points with regard to each matter to be discussed from spokespersons;
5. the result of each resolution;
6. the name list, the proportion of the shares born by shareholders and the content of the proposal to be specified with regard to each resolution made on the shareholder's proposal; and
7. any other content considered to be necessary on the shareholders meeting and stipulated by the regulations of this Articles of Association.

Article 78. The minute of the meeting, signed by the chairman, board of directors present and the recording secretary of the meeting, together with the register signed by the shareholders present and written instrument of the proxies, shall be kept in record at the Corporation's domicile by the secretary of board of director.

Article 79. Shareholders may examine photocopies of the minutes of meetings during the Corporation's office hours free of charge. If any shareholder demands from the Corporation a photocopy of relevant minutes of meetings, the Corporation shall send such photocopies within seven days of receiving payment of reasonable charges.

Article 80. The minutes of the shareholders meeting shall be kept in record forever.

Article 81. The lawyer employed by the board of directors of the Corporation may witness the shareholders meeting, and shall hand in a letter of opinion to the Corporation (if

necessary).

CHAPTER 7 PARTY ORGANISATION

Article 82. According to the provisions of the “Constitution of the Communist Party of China”, the general CPC branch committee of Tianjin Binhai Teda Logistics (Group) Corporation Limited* (天津濱海泰達物流集團股份有限公司) (hereinafter referred to as the “Party Organisation”) shall be established, subject to approval by the higher Party organisations. The members of Party Organisation of the Corporation shall be elected from the Party member congress and each term of office is generally 3 years. Regular re-election shall be conducted upon the expiration of its term of office. The number of Party secretary, deputy Party secretary and other members of Party Organisation of the Corporation shall be set up subject to approval by the higher Party organisations, and shall be elected or appointed based on the relevant provisions of the “Constitution of the Communist Party of China”. In accordance with the principles of strengthening the work of the Party and lean and efficient coordination, the Party Organisation of the Corporation has set up the special working organs responsible for the management of leaders and the construction of grass-roots Party Organisations. A certain number of full-time and part-time Party affairs staff will be allocated, who shall enjoy the same rank and remuneration as the operation and management staff, and two-way exchange between Party affairs staff and other operation and management staff will be promoted.

The Corporation adheres and improves the leadership mechanism of “Dual Entry and Cross Appointment”, eligible members of the Party Organisation may join the board of directors and the management through statutory procedures, and eligible Party members in the board of directors and the management may join the Party Organisation in accordance with the relevant regulations and procedures.

The secretary of the Party Organisation and the chairman of the board of directors shall be the same person in general. A deputy secretary, generally serving as a member of the board of directors rather than a management member, shall be designated to be solely responsible for

party building work for the Party Organisation. Members of the Party Organisation who enter the board of directors and management shall, in making decisions by the board of directors and the management, convey advice from the Party Organisation and reflect the intention of the Party Organisation, and report to the Party Organisation in a timely manner.

The working funds of the Party Organisation of the Corporation are guaranteed via channels such as including it in management expenses, which are inclined to the front line of production and operation. The expenses included in management expenses shall be based on the proportion of 1% of the total amount of staff salaries of the Corporation for the previous year, and shall be included in the annual budget of the Corporation. Various resources shall be integrated and applied to well arrange the Party Organisation activities.

Article 83. The Party Organisation of the Corporation shall study and discuss major business management matters in advance and insist on consistency in decision-making quality and efficiency, and generally go through the procedures of proposing motions, formulating proposed plans, studying and discussing by the Party Organisation, communicating before the meetings of the board of directors, and implementing the intention of the Party Organisation during the meetings of the board of directors.

The Corporation's major operation and management matters must be studied and discussed by the Party Organisation before decisions are made by the board of directors in accordance with its functions and powers and prescribed procedures. For the board of directors to authorize the decision-making proposal, the Party Organisation shall maintain strict control to prevent undue and excessive authorization. For the board of directors to authorize the general manager to make decisions, the Party Organisation generally shall not carry out any prior examination and discussion, but shall play an effective role through appropriate means. The matters to be studied and discussed mainly include:

1. thorough implementation of the decisions and deployments of the Party Central Committee and important measures of national development strategies;
2. the development strategies, medium and long-term development plans and important reform proposals of the Corporation;
3. principles and directional issues involving the Corporation's asset restructuring,

change of property rights, capital operations and significant investments;

4. the establishment of and adjustment to the Corporation's organizational structure and the formulation and amendment of the Corporation's important rules and systems;

5. important matters regarding the Corporation's safe production, maintenance of stability, interests of employees and social responsibilities;

6. other material matters required to be studied and decided by the Party Organisation.

The Party Organisation of the Corporation shall draw up a list of matters to be studied and discussed in the light of the practical situations of the Corporation, and clarify the powers and responsibilities of the Party Organisation and other governance bodies such as the board of directors and management.

The Party Organisation of the Corporation shall adhere strictly to studying and discussing major operation and management issues in advance, focusing on whether the decisions are in line with the Party's theories and policies, whether they are in line with the decisions of the Party Central Committee and the implementation of national development strategies, whether they are in compliance with the requirements of the municipal Party committee and the municipal government, whether they conform to the principle of city development based on manufacturing industry and "Tianjin +" reform principles, whether they are conducive to promoting the high quality development of the Corporation, enhancing the Corporation's competitive strength and realizing the preservation and appreciation of value of state-owned assets, and whether they are conducive to safeguarding the public interest and the legal rights and interests of workforce.

Article 84. The Party Organisation of the Corporation shall play a leading role, supervising the Corporation's direction of development, monitoring the whole picture and ensuring implementation, discussing and making decisions on significant matters of the Corporation in accordance with the regulations. The main responsibilities are:

1. to enhance the political construction of the Party in the Corporation, adhere to and implement the fundamental system, basic system and important system of socialism with Chinese characteristics as well as educate and guide all the Party members to maintain a high degree of consistency with the Party Central Committee with Comrade Xi Jinping as the core

in the political stance, political direction, political principles and political path;

2. to thoroughly study and implement Xi Jinping's Socialism ideology with Chinese characteristics in the new era, learn and propagate the Party's theories, thoroughly implement the Party's lines, principles and policies as well as supervise and guarantee the implementation of major strategy deployments of the Party Central Committee as well as the resolutions of the Party Organisation at a higher level in the Corporation;

3. to investigate and discuss the significant operation and management matters of the Corporation and support the board of directors and the management to exercise their rights and perform their duties in accordance with the laws;

4. to strengthen the leadership and gatekeeping role in the process of selection and appointment of personnel of the Corporation, and the building of the leading team, cadre and talents team of the Corporation;

5. to undertake the main responsibility in improving the Party's conduct and upholding integrity, lead and support internal discipline inspection institutions to fulfil their supervisory and disciplining responsibilities as well as exercise strict administrative discipline and political rules and promote the Party's self-governance fully and extend to the grassroots level;

6. to strengthen the building of grassroot Party Organisations and teams of Party members, unite and lead officials and employees to devote themselves into the reform and development of the Corporation;

7. to lead the Corporation's ideological and political work, the spirit and civilization construction, the united front work and lead mass organizations such as the Labour Union, Communist Youth League and Women's Organization of the Corporation.

Article 85. The Party Organisation shall formulate the relevant working rules and rules of procedures to have detailed requirements on the working rules for the Party Organisation as well as the contents and decision-making procedures for the Party Organisation of the Corporation in order to ensure the work quality and efficiency of the Party Organisation and, improve and complete the system and mechanism for the Party Organisation's participating in the decision making process on major issues and give full play to the leading role of the Party

Organisation of the Corporation.

Article 86. The Party Organisation generally operates in the form of meetings. The notification, convention and voting procedure of which shall be carried out in accordance with the relevant regulations of the Party.

CHAPTER 8 BOARD OF DIRECTORS

Section I Directors

Article 87. Directors shall be natural person elected or changed by the shareholders meeting. A director may not hold any shares of the Corporation. Directors shall include executive and non-executive directors and non-executive directors shall include independent (non-executive) directors and there shall be more than 3 independent (non-executive) directors. Executive directors refer to the directors who take the post of manager, vice manager or other management positions in the Corporation. Non-executive directors refer to the directors who do not take any post of manager, vice manager or other management positions in the Corporation. Independent (non-executive) directors refer to the directors who are independent of the shareholders of the Corporation and do not take any position in the Corporation. The number of external directors (directors who do not take any post in the Corporation, same below) shall be more than half of the board of directors.

Article 88. Directors shall be elected or changed by the shareholders meeting. Every term of a director is three years. Upon expiry of the term, a director shall be eligible for re-election and re-appointment. The shareholders meeting may make a resolution to remove a director, and the removal shall become effective on the date the resolution is adopted. If a director is removed without good cause before the end of their term, the director may claim compensation from the Corporation.



Tianjin Binhai Teda Logistics (Group) Corporation Limited

The board of directors may appoint a director to fill a casual vacancy on the board of directors, and any person appointed by the board of directors to fill a casual vacancy on the board of directors shall hold office only until the next annual general meeting and shall then be eligible for re-election.

Shareholders meeting may, on the basis of complying with relevant laws and administrative regulations, dismiss any director before his term expires by ordinary resolution (claim of compensation according to any agreement shall survive).

Intention of the nominated candidate of directors and a written notice of the candidate expressing his willingness of accepting the nomination shall be submitted to the Corporation one day after the date of notice of the shareholder's meeting, but not later than seven days before the shareholders meeting is held.

Candidates of the first board of directors shall be nominated by the sponsor and elected by the founding meeting of the Corporation. The quorum of each board of directors shall not less than the prescribed quorum in Article 96, nor exceed the maximum quorum determine in ordinary resolution made by the shareholders meeting; where voted quorum of directors exceeds the determined maximum quorum, the directors shall be confirmed in the order of the candidates with highest votes to lowest votes, while the total quorum shall not exceed the determined maximum quorum.

Independent non-executive directors shall meet following requirements:

1. be independent of the shareholders of the Corporation;
2. not taking any post in the Corporation
3. one independent non-executive director shall have proper qualification and specialty in accounting or financial management required by the GEM Listing Rules.

External directors shall have sufficient time and necessary knowledge to perform his duties. The Corporation shall provide necessary information to the outside directors to perform his duties. The independent (non-executive) directors may directly report situations to the shareholders meeting, State Council securities regulatory organizations and other relevant departments.

Any director may concurrently take the post of manager or other senior management, however the total number of directors who take the post of manager or other senior management and staff's representatives shall not more than ½ of the total numbers of the directors of the Corporation.

Article 89. A directors shall abide by the Articles of Association :

1. may not abuse their authorities by accepting bribes or generating other illegal income, and may not convert Corporation assets;
2. may not misappropriate Corporation funds;
3. may not deposit Corporation assets into an account in his own name or in any other individual's name;
4. without the consent of the shareholders meeting, shareholders' assembly or board of directors, he may not loan the Corporation's fund to others or providing any guaranty to any other person by using the Corporation's assets as in violation of the Articles of Association;
5. may not sign a contract or trading with the Corporation by violating the Articles of Association or without the consent of the shareholders meeting or shareholders' assembly;
6. without the consent of the shareholders meeting or shareholders' assembly, he may not seek business opportunities for himself or any other person by taking advantages of his authorities, or operating for himself or for any other person any like business of the Corporation he works for;
7. may not take commissions on the transactions between others and this Corporation into his own pocket;
8. may not disclose the Corporation's secrets without prior permission;
9. may not damage the Corporation's interests using his relationships; or
10. other duties prescribed by laws, administrative regulations, department regulations and this Articles of Association.

Where any income of the director arises from his(her) violations against the aforesaid provisions, the income shall be returned to the Corporation; where the director causes damage

to the Corporation, he/she shall liable for compensation.

Article 90. The directors shall abide by laws, administrative rules and the Articles of Association, bearing the following obligations:

1. In line with national laws, administrative rules as well as the various requirements of the national economic policies, exercise meticulously, gravely and assiduously the rights authorized by the Corporation so as to ensure the Corporation's business act within the scope prescribed in the business license;

2. Give fair treatment to all the shareholders;

3. Investigate the performance of the Corporation;

4. Report regularly to the Corporation and signing confirmation opinion in written form to ensure the sincerity, preciseness and integrity of the information revealed by the Corporation;

5. Provide genuinely the relevant information and material to the audit committee, and not impede the audit committee to exercise its functions and powers; and

6. Other obligations prescribed in relevant laws, administrative rules, regulations and Articles of Association.

Article 91. Where any director fails to attend the conference for two consecutive times and fails to consign other directors hereto, he/she shall be deemed incapable to perform his/her duty and the board of directors shall propose the shareholders conference to reshuffle the director.

Article 92. An independent director may resign before the term of his/her office expires. He/She shall submit the written resignation report to the board of directors and audit committee and spell out the circumstances related to the resignation or those that need the attention of the shareholders and the creditors of the listed Corporation.

If the resignation of the director causes the number of the directors in the board of directors to

become less than the minimum number required by the relevant requirements, the resignation of director shall take effect after the subsequent appointed director fills the vacancy. If the resignation of the independent director causes the number of the independent directors in the board of directors to become less than the minimum number required by the Guidelines, the resignation report of the independent director shall take effect after the subsequent appointed independent director fills the vacancy.

The resignation of director shall, except the circumstances prescribed in the preceding paragraph, comes into effect as of its acknowledgement by the board of directors. The director shall continue to perform duties under the circumstances prescribed in the preceding paragraph.

Article 93. Without the legal authorization of the Articles of Association or the board of directors, any director shall not represent the Corporation or board of directors to act in the name of an individual. Where the director acts in his(her) own name, the director shall declare his(her) standpoint and identity in advance provided that the director is deemed by the third party as acting in the interest of the Corporation.

Article 94. Where the director, on the occasion of performing his(her) duty hereof, violates laws, administrative rules, regulations or provisions in the Articles of Association and has caused damage to the Corporation, the director shall honor indemnity compensation.

Article 95. The independent directors shall act in accordance with laws, administrative rules and regulations.

Section II Board of Directors

Article 96. The board of directors established by the Corporation shall be responsible to the shareholders meeting. The board of directors shall be composed of nine directors, of which there shall be at least one executive director and seven non-executive directors. One chairman

shall be established. Significant matters of the Corporation shall be subject to discussion by the Party Organisation before any decision shall be made by the board of directors.

Article 97. The chairman of the board of directors shall be elected and dismissed by more than half of the total directors. Every term of the chairman shall be 3 years. A chairman may continue to serve his post if he is re-elected upon the expiration of his term.

Article 98. The board of directors is accountable to the shareholder meeting, and it formulates strategies, makes decisions and prevents risks, and shall exercise the following powers:

1. being responsible for calling meetings of shareholders meeting and presenting reports thereto;
2. implementing resolutions adopted by the shareholders meeting;
3. determining the Corporation's business plans and investment proposals, except major investment proposals that shall be submitted to the shareholders meeting for approval as prescribed by the Articles of Association;
4. deciding annual financial budget plans and final accounting plans of the Corporation;
5. preparing profit distribution plans and plans to cover Corporation losses;
6. formulating plans for increasing or reducing registered capital of the Corporation; issue of stocks or other securities and listing of the Corporation;
7. drafting plans for merger, division, dissolution or change of corporate form of the Corporation;
8. reviewing and approving affiliate transactions that are required by laws, administrative rules or other relevant regulations to be approved by the board of directors;
9. determining the structure of the Corporation's internal management;
10. matters of determining to appoint or remove the manager (general manager) (Hereinafter referred to as the "general manager") of the Corporation and his remuneration, and determining to appoint or remove, upon the general manager's recommendation, vice

managers of the Corporation and the officer in charge of finance, and determining the remuneration for those officers;

In appointing senior operation management personnel, the Party Organisation shall consider and comment on the candidates nominated by the nomination committee under the board of directors or the general manager, or recommend candidates to the nomination committee or the general manager. The Party Organisation shall evaluate the proposed candidates and put forth comments and suggestions after collective discussion.

11. formulating the basic management scheme of the Corporation;
12. formulating the revision plan of the Articles of Association and submitting to the shareholders meeting for voting;
13. drafting major acquisition or sales plan of the Corporation;
14. exercising the financing and loaning authorities and deciding pledge, lease, subcontracting or transfer by complying with relevant laws, regulations, rules and the article of associations, or authorizing the manager to exercise such authorities within certain scope;
15. determining the risk management system, the internal control system, the system for accountability for non-compliant operation and investment, and legal compliance management system of the Corporation, and to monitor and assess operation thereof;
16. deciding on the guarantee matters other than those stipulated in Articles 67 and 68 of the Articles of Association, including but not limited to providing guarantee to wholly-owned subsidiaries, non-wholly-owned subsidiaries within the scope of consolidated statements and participating companies in proportion to their capital contribution; and
17. Other authorities authorized by shareholders meeting and the Articles of Association.

Resolutions by the board of directors on matters referred to in the preceding paragraph may be passed by the affirmative vote of more than half of all directors with the exception of resolutions on matters referred to in Items 6, 7, 12 and 13, which shall require the affirmative vote of more than two-thirds of all directors.

When the boards of directors make any resolutions on the affiliate transactions, the resolutions shall only come into effect when they are signed by independent (non-executive)

directors.

The board of directors shall exercise any power not regulated by these Articles of Association which may be exercised by the shareholders meeting. The board of directors shall abide by the regulations in the Articles of Association and by the regulations developed on occasion by the shareholders meeting. However, regulations developed by the shareholders meeting shall not make behavior by the board of directors invalid which was proper before the passage of that regulation.

Any director shall not vote on any resolution made by the board of directors regarding contracts or arrangements or other proposals in which he or any of his associates is materially interested, nor would he attend any meeting to discuss any part of such contracts or arrangements or other proposals. He shall not be counted in when determining whether a quorum is reached in the meeting. Definition of “associates” shall be same with that of the GEM Listing Rules, the matters of contract or arrangements or any other proposals of the major rights and benefits owned by the directors or any associates shall include:

1. any pledge or compensation guarantee provided to director or its associate due to the obligations arising from director or its associates lending money to the Corporation or its affiliates, or their interest or obligations undertaken by the director or its associate under the requirement of the Corporation or its affiliate; or

The Corporation or its affiliate provides any pledge or compensation guarantee to any third party for its debt or obligation, where the director or its associate has already bear whole or part (no matter singly or jointly) of the debt or obligation according to one guarantee or compensation guarantee or pledge;

2. any proposal made by others or the Corporation for acquire or purchase the shares, bonds or other securities of the Corporation or other Corporation (sponsored by the Corporation or in which the Corporation is interested), a director or its associate is interested or is about to be interested for participating the exclusive sales or sub-exclusive sales of the contract;

3. proposals made by other Corporation, in which the director or his associate is directly or indirectly interested (either as senior staff or administrative staff or shareholder); or any proposal made by other Corporation, in which the director or his associate beneficially holds its shares, however the director or his associate are not jointly holding (or any third party

Tianjin Binhai Teda Logistics (Group) Corporation Limited

Corporation used by the director or his associate to obtain relevant interest) 5% or more than 5% of the issued shares or voting right;

4. proposals or arrangements that are related to the interests of the Corporation or its affiliates, which includes:

- (1) adopting, revising or implementing any employee share plan or share incentive or share option in which any director or its associate may be interested;
- (2) adopting, revising or implementing any retirement funds plan, retirement plan, death or injury compensation plan in which any director or its associates and employees of the Corporation or its affiliates may be interested; where no preference or benefit not granted to the director (or his associate) same with other persons that are related to the plan or funds; and

5. contract or arrangements in which any director or its associate is interested, in such contract or arrangement, director or its associate is interested in the same way of other holder of the Corporation shares or bonds or other securities only because the director or its associate is interested only in issuers' shares or bonds or other securities.

Article 99. When the board of directors disposes of fixed assets and the sum of the expected value of the consideration for the proposed disposal and the value of the consideration for disposal of fixed assets made in the four months immediately preceding the proposed disposal exceeds 33% of the value of the fixed assets shown in the last balance sheet placed before the shareholders meeting, the board of directors may not dispose of the fixed assets without the prior approval of the shareholders meeting.

For the purposes of this Article, the term "disposal of fixed assets" shall include the assignment of a certain interest in assets other than by way of security.

The validity of transactions whereby the Corporation disposes fixed assets shall not be affected by the breach of the first paragraph hereof.

Article 100. The chairman shall exercise the following authorities:

1. presiding over shareholders meetings, and calling and presiding over meetings of the

board of directors;

2. supervising the implementation of resolutions adopted by the board of directors;
3. signing the share certificates, bond certificates and other valuable securities of the Corporation.
4. signing other important documents of the Corporation and other documents that shall be signed by the legal representative of the Corporation;
5. exercising legal representative's authorities;
6. nominating manager to the board of directors;
7. other functions granted by the board of directors.

If the chairman of the board of directors is unable to perform his duties, the duties shall be performed by a director jointly recommended by more than half of the directors.

Significant matters shall be subject to discussion by the Party Organisation before any decision shall be made by the chairman.

Article 101. Meetings of the board of directors shall be held at least four times a year. Meetings of the board of directors shall be convened by the chairman of the board by giving a notice to all directors 10 days before the meetings are held. Extraordinary meetings of the board of directors may be held upon proposal by shareholders with more than 1/10 voting rights, more than 1/3 directors or the audit committee. The chairman of board of directors shall call and preside the meeting within 10 days upon receiving the proposals. When there is an urgent matter, extraordinary meetings of the board of directors may be held upon proposal by more than three directors or the Corporation manager, and the notice shall be provided to all directors 2 days before the meetings are held.

Article 102. Where the time and address of the meeting of the board of directors have been specified in advance by the board of directors, no notice is necessary to be given before the meeting is convened. Where the time and address of the meeting of the board of directors have not been specified in advance by the board of directors, the chairman of the board shall

instruct the secretary to send the time and venue to all directors by e-mail, telex, telegraph, fax, EMS, registered mail or special person within the period of not less than ten days and not more than thirty days before the meeting is convened.

Where interim meeting of the board of directors is required to be convened due to emergencies, the chairman of the board shall instruct the secretary to send the time and locus to all directors, and managers by e-mail, telex, telegraph, fax, EMS, registered mail or special person within the period of not less than two days and not more than ten days before the meeting is convened.

The meeting notice shall be made in Chinese, and translation in English may be attached when necessary. The notice shall include agenda and topics.

Where the directors have attended the meeting without objection expressing that he didn't receive any meeting notice before or at the meeting, the meeting notice shall be deemed as having been delivered to him.

Article 103. Meetings of the board of directors may be held only if more than half of the directors (including in accordance with Article 105 hereof, directors who entrust in writing another director with attending the meeting on his behalf) attend.

Each director shall be entitled to one vote. Resolutions of the board of directors must be adopted by the affirmative vote of more than half of all the directors.

Article 104. Directors may appear at a meeting of the board and vote by means of telephone conference or similar communication system whereby all persons participating in the meeting can hear each other, and participation in a meeting in this manner shall constitute presence in person at the meeting.

Article 105.

1. Meetings of the board of directors shall be attended by the directors in person. If a director cannot attend a meeting for any reason, he may entrust in writing another director with attending the meeting on his behalf. The instrument of entrustment shall specify the

scope of authority.

2. A director who attends a meeting on behalf of another director shall exercise the rights of a director within the scope of authority granted. If a director fails to attend a meeting of the board of directors and has not appointed a representative to attend on his behalf, he shall be deemed to have waived his voting rights in respect of that meeting.

3. the entrusted person shall be a director also. The director himself and the director he is on behalf shall be counted separately when counting the quorum of the meeting of the board of directors. The director is not necessary to vote for or against any resolutions with all the voting rights he has. The director shall notify the Corporation with the termination of the attorney.

Article 106. Reasonable expenses of the directors arising from attending the meetings of the board of directors shall be borne by the Corporation. The expenses include transportation expense from where the director is to the meeting venue that is different from where the director is, accommodation, meeting room rent, local transportation expense, etc.

Article 107. The board of directors shall keep minutes of its decisions on the matters examined at their meetings. The directors attending a meeting and the person taking minutes shall sign the minutes of that meeting. The directors shall bear liability for the decisions of the board of directors. Where a resolution of the board of directors is in violation of laws, administrative regulations or the Corporation's Articles of Association, thereby causing serious losses to the Corporation, the directors who took part in the resolution shall be liable to the Corporation for damages. However, where a director can prove that he expressed his opposition to such resolution when it was put to the vote, and that such opposition was recorded in minutes of the meeting, the director may be relieved from such liability.

The board of directors shall make records into meeting minutes in Chinese for the matters discussed in the meetings of the board of directors or non-convened meetings of the board of directors. Opinions expressed by independent (non-executive) directors shall be stated in the resolution of the board of directors. The meeting minutes of every meeting of the board shall be provided to all directors for reviewing as soon as possible. Any director who hopes to

make amendments or supplements to the meeting minutes shall send written reports with opinion of amendments to the chairman of the board within one week after he receives the meeting minutes. Where the meeting minute is finalized, the directors and recorders who attended the meeting shall sign on the minute. The meeting minutes shall be kept at the Corporation's address in China and complete copy shall be sent to every director.

Article 108.

1. A written resolution signed by all directors shall be deemed to have same effectiveness with a resolution made by a legal meeting of the board of directors. Such written resolution shall be made into several copies and each copy may be signed by one or more than one director. A resolution signed by the directors or with his name and sent by telegraph, telex, mail, fax or special person shall be deemed as a document signed by the director.

2. The board of directors may set up a commission or working group consists of two or more than two directors from time to time and authorize the commission or working group to exercise certain powers, authorities and extenuation; the commission and working group shall exercise within the scope authorized by the board of directors and shall comply with rules that may be formulated by the board of directors from time to time. The board of directors may make resolution from time to time to dissolve the commission or working group or change the scope of authorizations.

3. The quorum of the commission or working group of the board of directors shall be two members of the commission or group or half of the members, whichever is higher. Article 102 to Article 107 and Item 1 of this article shall apply to the procedures and records of the meeting of the board of directors, and also apply to relevant commission or working group, unless relevant regulations are replaced by rules formulated by the board of directors in accordance with preceding paragraph hereof.

Article 109. Unless otherwise provided by the board of directors, manager who doesn't concurrently take any post of director may attend the meeting of the board of directors and is entitled to receive meeting notice and relevant documents; however unless the manager also takes a post of director, he shall not vote in the meeting of the board of directors.

CHAPTER 9 SECRETARY OF BOARD OF DIRECTORS

Article 110. The Corporation shall have a secretary to the board of directors. The secretary to the board of directors shall be a senior official of the Corporation and shall undertake obligations required by laws, regulations and this Articles of Association on senior managers, while having appropriate authorities and remuneration. The secretary to the board of directors shall be appointed and responsible for the board of directors. Meanwhile, the Corporation shall engage a company secretary under the GEM Listing Rules. The secretary to the board of directors may concurrently hold the office of the company secretary.

Article 111. The secretary to the board of directors shall be a natural person with the necessary professional knowledge and experience. He shall be appointed or dismissed by the board of directors. His main duties shall be as set forth below:

1. to assist the directors in the daily work of the board of directors, be responsible for the communications between the directors and the Corporation, to ensure that directors receive information and documents necessary to perform their duties. Continuously provide to the directors, to remind and to ensure their understanding of the regulations, policies and requirements of the relevant regulatory authorities on the Corporation's operations. To assist directors and managers when exercising its powers to comply with the law and administrative regulations, rules, relevant provisions of the securities regulatory organizations in the place where the Corporation is listed and other relevant provisions in the Articles of Association;

2. be responsible for organization and preparation of the meeting of the board of directors, board of shareholders and relevant meeting documents, be responsible for meeting minutes, ensuring the decisions is made in accordance with statutory procedures, taking the initiative to master the implementation of the resolution made by the board of directors; replying the directors with questions of meeting procedures and applicable rules;

3. to guarantee that the Corporation has complete organizational documents and records;

4. to ensure that the Corporation prepares and submits according to law the documents and reports required by relevant authorities (include but not limited to Administration for Industry and Commerce); and

5. to keep the register of shareholders, seals and relevant documents of the board of directors; to deal with stock rights management and trusteeship register; to guarantee that the Corporation's register of shareholders is properly established and that persons entitled to relevant records and documents of the Corporation obtain such records and documents in a timely manner.

6. to disclose the Corporation information and ensure that the information disclosure is timely, accurate, legitimate, true and complete;

7. to coordinate and organize market promotion, coordinate visit reception, handle investor relations, maintain contact with regulators, investors and intermediaries, coordinate public relations;

8. to fulfill Corporation secretary duties prescribed in laws and this Articles of Association (including reasonable requirements of the Board of Directors).

Article 112. Directors or other senior officials of the Corporation may concurrently hold the office of secretary to the board of directors. No accountant of the accounting office hired by the Corporation may concurrently hold the office of secretary to the board of directors.

Article 113. The secretary to the board of directors shall be nominated by the chairman of the board of directors and appointed or dismissed by the board of directors. If the office of secretary to the board of directors is held by a director of the Corporation and a certain act is to be done by a director and the secretary to the board of directors separately, the person who concurrently holds the offices of director and secretary to the board of directors may not perform such act in both capacities.

Article 114. The Corporation shall have one general manager (manager) who shall be appointed or dismissed by the board of directors. The Corporation shall have several vice general managers (vice managers), one person in charge of finance. Vice managers and person in charge of finance shall be named by the manager and appointed or dismissed by the board of directors.

Vice managers and person in charge of finance shall assist and responsible for the manager.

The Corporation shall implement a market-based system for selecting and hiring professional managers and introduce a system to manage members of management with tenure and contract. The management shall be appointed, supervised and managed by the board of directors, with a tenure of no more than three years, subject to a renewal by the board of directors upon the expiration of its term of office. The management have annual and tenure targets as determined by the board of directors, which strictly assesses their performance and pays their remuneration as specified in the contract. Professional managers shall strictly be recruited according to principles of market-based selection and recruitment, be managed by contract, differentiated remuneration and market-oriented exit, and the board of directors shall negotiate with the professional managers to determine the level of remuneration reasonably, and the conditions of termination of the employment relationship.

Article 115. The general manager is accountable to the board and shall exercise the following authorities:

1. being in charge of managing the Corporation's production and operation, and organizing the implementation of resolutions adopted by the board;
2. organizing the implementation of annual operating plans and investment programs of the Corporation;
3. drafting the plan for the structure of the Corporation's internal management;
4. drafting the basic management scheme of the Corporation;
5. formulating detailed rules of the Corporation;
6. recommending for appointment or removal of the vice general managers and the

officer in charge of finance;

7. appointing and removing officers of the Corporation other than those to be appointed or removed by the board;

8. personally (or appointed an vice manager to) call and preside manager working meeting which manger, vice manager or other senior managers shall attend;

9. determine to reward, punish, upgrade, downgrade, increase or decrease salary of, appoint and dismiss employees; and

10. other functions and powers granted by the Corporation's Articles of Association and the board of directors.

Significant matters in respect of production and operation shall be subject to discussion by the Party Organisation before any decision shall be made by the general manager.

Article 116. The management is the executive body of the Corporation, which is responsible for operations management, implementation and strong leadership. The manager shall develop manager working rules, which shall be implemented after being approved by the Board of directors. The manager shall, through the manager office meeting and other forms of meetings, exercise the authorization of the board of directors. For matters which the general manager is authorized by the board of directors to make decisions, prior to any decision making, the manager office shall generally listen to the views of the Party secretary and the chairman of the board of directors, in case a consensus has not be reached, the proposal shall not be proposed in the meeting. On other important issues, the manager office shall also value and listen to the views of the Party secretary and the chairman of the board of directors.

Article 117. Manager working rules shall include the followings:

1. conditions, procedures and participants of the manager's meeting;
2. specific responsibilities of the manager and other senior officials;
3. management of the Corporation's funds and assets, authority to sign major contracts, as well as the reporting system to the board of directors and audit committee; and

4. other matters deemed necessary by the board of directors.

Article 118. The manager may tender his resignation before the expiration of his term. The specific procedures and methods regarding the resignation shall be prescribed in the labor contract between the manager and the Corporation.

Article 119. The Corporation manager shall attend the meetings of the board of directors, if he is not a director, he shall have the right to receive meeting notification and relevant documents, but have no right to vote at such meetings.

Article 120. In the exercise of his functions and powers, the Corporation manager shall perform his duties in good faith and with diligence in accordance with laws, administrative regulations and the Corporation's Articles of Association.

CHAPTER 11 RIGHTS AND OBLIGATIONS OF DIRECTORS, MANAGER AND OTHER SENIOR OFFICIALS

Article 121. Person in any of the following categories may not serve as a director, and senior management of a Corporation:

1. persons without capacity or with limited capacity for civil acts;
2. persons who were sentenced for crimes for corruption, bribery, encroachment or embezzlement of assets or disruption of the socialist market economic order, persons who were deprived of their political rights for committing a crime where five years have not lapsed following the serving of the sentence or persons who were imposed a suspended sentence where two years have not lapsed following the trial of the suspended sentence;
3. directors, or factory directors or managers who bear personal liability for the bankruptcy or liquidation of their Companies or enterprises where three years have not lapse following the date of completion of such bankruptcy or liquidation;

4. the legal representatives of Companies or enterprises that had their business licenses revoked and ordered to shut down for breaking the law, where such representatives bear individual liability therefore and three years have not lapsed following the date of revocation of such business licenses and the order to shut down;
5. persons with relatively heavy individual debts that have not been settled upon maturity and listed as dishonest judgement debtors by the People's court;
6. persons whose cases have been established for investigation by the judicial authorities as a result of violation of the criminal law, and have not been closed;
7. persons who may not act as leaders of enterprises by virtue of laws and administrative regulations;
8. non-natural persons;
9. persons who are banned from entering the securities market by the security supervisory and regulatory authorities under the State Council, and the ban has not been lifted; and
10. persons ruled by a relevant organization in charge have violated securities-related regulations, where such violation involved fraudulent or dishonest acts and five years have not lapsed following the date of the ruling.

Any shareholder who is also in the position of executive position shall not take a post of manager, vice manager, financial executive, marketing executive or secretary to the Board of Director.

Article 122. The validity of an act of a director, the manager or other senior officials of the Corporation on behalf of the Corporation towards a bona fide third party shall not be affected by any irregularity in his current position, election or qualifications.

Article 123. In addition to obligations imposed by laws, administrative regulations or listing rules of the securities exchange(s) on which shares of the Corporation are listed, the Corporation's directors, manager and other senior officials shall lay the following obligations on each shareholder in the exercise of the functions and powers granted to them by the

Corporation:

1. not to cause the Corporation to act beyond the scope of business stipulated in its business licence;
2. to act honestly and in the best interests of the Corporation;
3. not to deprive the Corporation of its assets in any way, including (but not limited to) any opportunities that are favorable to the Corporation; and
4. not to deprive the shareholders of their individual rights or interests, (but not limited to) rights to distributions and voting rights, unless pursuant to a restructuring of the Corporation submitted to and adopted by the shareholders meeting in accordance with the Articles of Association of the Corporation.

Article 124. The Corporation's directors, manager and other senior officials shall have an obligation, in the exercise of their rights or discharge of their obligations, to perform their due acts with care, diligence and skill as a reasonable and prudent person should do under similar circumstances.

Article 125. The Corporation's directors, manager and other senior officials must, in the exercise of their duties, abide by the principles of honesty and credibility and shall not place themselves in a position where there is a conflict between their personal interests and their duties. This principle shall include (but not limited to) the fulfillment of the following obligations:

1. to honestly act in the best interests of the Corporation;
2. to exercise powers within the scope of their functions and powers and not to act beyond such powers;
3. to personally exercise the discretion invested in him, not to allow himself to be manipulated by another person and, not to delegate the exercise of his discretion to another party unless permitted by laws and administrative regulations or with the consent of the shareholders meeting that has been informed;

4. to be impartial to shareholders of the same category and of different categories;
5. not to conclude a contract or enter into a transaction or arrangement directly or indirectly with the Corporation except as otherwise provided in the Articles of Association of the Corporation or with the consent of the shareholders meeting that has been informed;
6. not to use the Corporation assets for his own benefit in any way without the consent of the shareholders meeting that has been informed;
7. not to use his functions and powers as a means to accept bribes or other forms of illegal income, and not to illegally appropriate Corporation assets in any way, including (but not limited to) any opportunities that are favorable to the Corporation;
8. not to accept commissions in connection with Corporation transactions without the consent of the shareholders meeting that has been informed;
9. to abide by the Articles of Association of the Corporation, perform his duties faithfully, protect the interests of the Corporation and not to seek personal gain with his position, functions and powers in the Corporation;
10. not to seek business opportunities that belong to the Corporation taking the advantage of the position for themselves or others without the consent of the shareholders meeting that has been informed, but except the business opportunities that the Corporation cannot take according to laws, administrative regulations or the Articles of Association requirement;
11. not to operate businesses, either self-owned or owned by others, similar to those of the Corporation they serve without the consent of the shareholders meeting that has been informed;
12. not to embezzle Corporation funds or lend them to others, not to deposit Corporation assets in accounts opened in his own or in another's name, not to use Corporation assets as security for the debts of the Corporation shareholders or other individuals; and
13. not to disclose confidential information relating to the Corporation that was acquired by him during his office without the consent of the shareholders meeting that has been informed, and not to use such information except in the interests of the Corporation; however, such information may be disclosed to the court or other government authorities if:

- (1) provided by law;
- (2) required in the public interest; or
- (3) required in the own interest of such director, manager or other senior officials of the Corporation.

Article 126. A director, the manager or other senior officials of the Corporation may not cite the following persons or organizations (“Connected Persons”) to do what such director, manager or other senior officials may not do:

1. the spouse or minor child of such director, manager or other senior officials of the Corporation;
2. the trustee of a director, manager or other senior officials of the Corporation or of any person referred in Item 1. hereof;
3. the partner of a director, manager or other senior officials of the Corporation or of any person referred in Items 1. and 2. hereof;
4. the Corporation over which a director, manager or other senior officials of the Corporation, alone or jointly with any person referred to in Items 1., 2. and 3. hereof or any other director, manager or other senior officials of the Corporation, has actual control; and
5. a director, the manager or other senior officials of a Corporation being controlled as referred to in Item 4. hereof.

Article 127. The obligation and credibility of the Corporation's directors, manager and other senior officials does not necessarily cease with the termination of their office. Their confidentiality obligation in relation to the Corporation's trade secrets shall remain upon termination of their office. The term for which other obligations shall continue shall be decided upon in accordance with the principle of fairness, depending on the time lapse between the termination and the occurrence of the matter as well as the circumstances and conditions under which the relationship with the Corporation terminates.

Article 128. A director, the general manager or other senior officials of the Corporation may be relieved from liability for a specific breach of obligations after the shareholder meeting has been informed and resolution has been passed by the shareholders meeting according the relevant requirements of the Company Law and the Articles of Association, except in circumstances as specified in Article 43 hereof.

Article 129. If a director, the manager or other senior officials of the Corporation has directly or indirectly vested a material interest in a contract, transaction or arrangement concluded or planned by the Corporation (except his employment contract with the Corporation), he shall disclose the nature and extent of his interest to the board of directors at the earliest opportunity, whether or not the matter is normally subject to the approval of the board of directors.

Unless the interested director, manager or other senior officials of the Corporation has disclosed such interest to the board of directors as required under the preceding paragraph hereof and the matter has been approved by the board of directors at a meeting in which he was not counted in the quorum and had refrained from voting, the Corporation shall have the right to void the contract, transaction or arrangement, except the other party is a bona fide party acting without knowledge of the breach of obligation by the director, manager or other senior officials concerned.

A director, the manager or other senior officials of the Corporation shall be deemed to have an interest in any contract, transaction or arrangement in which a Connected Person of that director, manager or other senior officials has an interest.

Where a director has an interest in any corporation involved in the matters decided by the board of directors, he shall not vote or be entrusted by other director vote to such resolution. The meeting may be held with the presence of more than half of the non-interest directors. The resolutions made by the meeting of the board of directors shall be adopted by more than half of the non-interest directors. Where the number of non-interest directors is less than three, the matters shall be submitted to the shareholders meeting for reviewing.

Article 130. If a director, the manager or other senior officials of the Corporation gives a

written notice to the board of directors before the conclusion of the contract, transaction or arrangement is first considered by the Corporation, stating that due to the contents of the notice, he has an interest in the contract, transaction or arrangement that may subsequently be made by the Corporation, such director, manager or other senior officials of the Corporation shall be deemed for the purposes of the preceding Articles of this Part to have declared his interest, insofar as attributable to the scope stated in the notice.

Article 131. The Corporation may not in any manner pay tax on behalf of its directors, manager or other senior officials.

Article 132. The Corporation may not directly or indirectly provide a loan or loan security for its directors, manager or other senior officials, those of its parent Corporation, or Connected Persons of the above-mentioned persons.

The provisions of the preceding paragraph shall not apply to the following circumstances:

1. the provision of a loan or loan security by the Corporation for a subsidiary of the Corporation;
2. the provision of a loan or loan security or other funds by the Corporation to a director, the manager or other senior officials of the Corporation under an employment contract approved by the shareholders meeting, so as to enable him to pay the expenses incurred for the sake of the Corporation or for the performance of his Corporation duties;
3. the provision of a loan or loan security by the Corporation to a relevant director, the manager or other senior officials of the Corporation or to a Connected Person thereof on normal commercial terms, if the ordinary business scope of the Corporation includes the lending of money or the provision of loan security.

Article 133. A loan provided by the Corporation in violation of the preceding Article shall be immediately repayable by the recipient of the loan, regardless of the terms of the loan.

Article 134. The Corporation may not be forced to perform a loan security provided by the Corporation in violation of the first paragraph of Article 132, except:

1. when the loan is provided to an affiliate of a director, the manager or other senior officials of the Corporation or its parent Corporation, the loan provider is not aware of the condition;
2. the collateral provided by the Corporation has been lawfully sold by the loan provider to a bona fide purchaser.

Article 135. For the purposes of the preceding Article of this Part, the term “security” shall include an act whereby a guarantor assumes liability or provides assets to guarantee or secure the performance of obligations by an obligator.

Article 136. If a director, the manager or other senior officials of the Corporation breaches his obligations to the Corporation, the Corporation shall, in addition to any rights and remedies provided by laws and administrative regulations, have a right to:

1. require the relevant director, manager or other senior officials to compensate for the losses sustained by the Corporation as a consequence of his dereliction of duty;
2. rescind any contract or transaction concluded by the Corporation with the relevant director, manager or other senior officials and contracts or with a third party (where such third party is aware or should be aware that the director, manager or other senior officials representing the Corporation was in breach of his obligations to the Corporation);
3. require the relevant director, manager or other senior officials to surrender the gains derived from the breach of his obligations;
4. recover any funds received by the relevant director, manager or other senior officials that should have been received by the Corporation, including (but not limited to) commissions;
5. require the relevant director, manager or other senior officials to return the interest earned or possibly earned on the funds that should have been given to the Corporation; and

6. require the relevant director, manager or other senior officials to return the interest earned from the acts against duty.

Article 137. The Corporation shall include a written contract with each director of the Corporation concerning his emoluments. Such contract shall be approved by the shareholders meeting before it is entered into. The above-mentioned emoluments shall include:

1. emoluments in respect of his service as a director or senior officials of the Corporation;
2. emoluments in respect of his service as a director or senior officials of a subsidiary of the Corporation;
3. emoluments otherwise in connection with the management of the Corporation or any subsidiary thereof; and
4. funds as compensation for his loss of office or retirement to the aforementioned directors.

A director may not sue the Corporation for his benefits due to him on the basis of the above-mentioned matters, except under a contract as mentioned above.

Article 138. The Corporation shall specify in the contract concluded with a director of the Corporation concerning his emoluments that in the event of a takeover of the Corporation, a director of the Corporation shall, subject to prior approval of the shareholders meeting, have the right to receive the compensation or other funds obtainable for loss of office or retirement. For the purposes of the preceding paragraph, the term “a takeover of the Corporation” shall refer to any of the following circumstances:

1. anyone makes a general offer to all the shareholders; or
2. anyone makes a general offer so that the offeror becomes a controlling shareholder as defined in Article 44 hereof.

If the relevant director has failed to comply with this Article, any fund received by him shall belong to those persons that have sold their shares as a result of their acceptance of the

above-mentioned offer, and the expenses incurred in distribution of such fund on a pro rata basis shall be borne by the relevant director and may not be paid out of such fund.

CHAPTER 12 FINANCIAL ACCOUNTING SYSTEM AND PROFIT DISTRIBUTION

Article 139. The Corporation shall formulate its own financial and accounting system in accordance with laws, administrative regulations and China's accounting standards formulated by the State Council's department in charge of finance.

Article 140. The Corporation shall prepare financial reports at the end of each fiscal year. Such reports shall be examined and verified according to law.

Article 141. The fiscal year of the Corporation shall coincide with the calendar year, i.e. from January 1 to December on the Gregorian calendar.

Article 142. The Corporation shall adopt Renminbi as the standard accounting currency, account books prepared by the Corporation shall be written in Chinese.

Article 143. The board of directors of the Corporation shall place before the shareholders at each shareholders meeting such financial reports as relevant laws, administrative regulations and normative documents promulgated by the local government and the authorities-in-charge require the Corporation to prepare. The reports shall be verified.

Article 144. The financial reports of the Corporation shall be made available for inspection by shareholders 20 days prior to an annual shareholders' meeting. Each shareholder of the



Tianjin Binhai Teda Logistics (Group) Corporation Limited

Corporation shall have the right to obtain a copy of the financial reports referred to in this Part.

The Corporation shall, within 21 days before the annual shareholders' meeting is held, submit (i) report of the board of directors, Balance Sheet (including documents that are required by relevant regulations to be attached to the Balance Sheet), Income Statement or Statement of Income and Expenditure or (ii) summary financial reports to each holder of foreign investment shares listed outside the People's Republic of China by prepaid mail or by electronic dissemination at the recipient's address shown in the register of shareholders or e-mail address as previously notified by the shareholders.

Where the Corporation distributes summary financial report to H shareholders, the Company Law and the listing rules of the Stock Exchange where the shares are listed shall be followed and effective agreement (if any) shall be obtained. Any holder of H share may, by sending written requests to the Corporation, ask the Corporation to deliver the complete copy of summary financial report, annual financial report and report of the board of directors.

Article 145. The financial statements of the Corporation shall be prepared not only in accordance with China's accounting standards, laws and regulations but also in accordance with international accounting standards or the accounting standards of the place(s) outside the People's Republic of China where shares of the Corporation are listed. If there are major differences in the financial statements prepared in accordance with these two sets of accounting standards, such differences shall be stated in notes appended to such financial statements. For purposes of the Corporation's distribution of after-tax profits in a given fiscal year, the smaller amount of after-tax profits shown in the above-mentioned two kinds of financial statements shall govern.

Article 146. Interim results or financial information published or disclosed by the Corporation shall be prepared in accordance with China's accounting standards, laws and regulations as well as international standards or the accounting standards of the place(s) outside the People's Republic of China where shares of the Corporation are listed.



Tianjin Binhai Teda Logistics (Group) Corporation Limited

Article 147. The Corporation shall publish an interim or an annual financial report according to the frequency and the relevant timeline required by the listing rules of the stock exchange on which the stocks of the Corporation are listed.

Article 148. The Corporation may not set up any account books other than the statutory account books.

Article 149. The capital common reserve shall include the following funds:

1. the premiums obtained from the issue of shares in excess of the par; and
2. other revenue required by the State Council's department in charge of finance to be included in the capital common reserve.

Article 150. After the income tax is paid, the profit shall be distributed in the sequence of:

1. recovering the loss of the last year;
2. drawing 10 percent of the profits as the Corporation's statutory common reserve;
3. drawing discretionary common reserve; and
4. playing for the shareholders' dividends.

Corporation shall no longer be required to make allocations to their statutory common reserve once the aggregate amount of such reserve exceed 50% of their registered capital.

Where a Corporation distributes its after-tax profits of the current year, it shall draw 10 percent of the profits as the Corporation's statutory common reserve. The Corporation may stop drawing if the accumulative balance of the common reserve has already accounted for over 50 percent of the Corporation's registered capital.

If the accumulative balance of the Corporation's statutory common reserve is not enough to make up for the losses of the Corporation of the previous year, the current year's profits shall first be used for making up the losses before the statutory common reserve is drawn therefrom

according to the provisions of the preceding paragraph.

After the Corporation draws the statutory common reserve from the after-tax profits, it may, upon a resolution made by the shareholders meeting, draw a discretionary common reserve from the after-tax profits. After the losses have been made up and common reserves have been drawn, a limited liability Corporation shall distribute the remaining profits according to Article 35 of this Law; a joint stock limited Corporation shall distribute the remaining profits in light of the proportions of shares held by shareholders, unless it is not permitted in the Articles of Association to distribute profits according to the proportions of shares held by shareholders.

If the shareholders meeting, shareholders' assembly or board of directors distributes the profits by violating the provisions of the preceding paragraph before the losses are made up and the statutory common reserves are drawn, the profits distributed must be refunded to the Corporation.

No profit may be distributed for the Corporation's shares held by this Corporation.

Article 151. The Corporation may distribute dividends in the following forms:

1. cash; and/or
2. shares.

The dividend or other payment made by the Corporation to the holders of domestic shares participating in the H share full circulation shall be paid in Renminbi. The dividend or other payment made by the Corporation to the holders of foreign shares shall be priced and announce in Renminbi and paid in Hong Kong dollars. The foreign currency needed by the Corporation in paying dividend or other payment to the holders of foreign shares shall be transacted in accordance with relevant regulations of foreign exchange management of China.

Any capital paid before the call for share capital is entitled to interest. The shareholders have no right to receive dividends declared for the prepaid share capital. The Corporation shall be entitled to forfeit any unclaimed dividend after relevant applicable period expires. The power to forfeit such unclaimed dividends shall only be exercised after applicable limitation period prescribed in relevant laws and / or regulations and / or the relevant ordinances expires.

Article 152. The Corporation shall appoint recipient agents for holders of foreign investment shares listed outside the People's Republic of China to collect on behalf of the relevant shareholders the dividends distributed and other funds payable in respect of foreign investment shares listed outside the People's Republic of China.

The recipient agents appointed by the Corporation shall meet the requirements of the laws of the place(s), or the relevant regulations of the securities exchange(s), where the shares are listed.

Article 153

1. The Corporation may exercise authority to stop delivering dividend warrant that is not claimed. This authority shall only be exercised after the dividend warrant has not been claimed for twice or the dividend warrant is returned when it is failed to be delivered to the recipient for the first time.

2. The Corporation shall not exercise such authority for selling the shares of the holders cannot be reached unless following regulations are met:

- (1) relevant shares have been distributed with three times of dividends within 12 years and the dividends have not been claimed in such period;
- (2) after the period of 12 years, the intent of selling such shares shall be published with announcement and notified to the Stock Exchange of Hong Kong after approved by the State Council securities supervisory organization.

CHAPTER 13 EMPLOYMENT OF AN ACCOUNTING OFFICE

Article 154. The Corporation shall employ an independent accounting office that complies with relevant State regulations to audit the annual financial reports and other financial reports of the Corporation.

The first accounting office of the Corporation may be employed by the inaugural meeting

prior to the first annual shareholders' meeting. Such accounting office shall hold office until the conclusion of the first annual shareholders' meeting.

If the inaugural meeting does not exercise its power under the preceding paragraph, the board of directors shall exercise such power.

Article 155. The term of employment of an accounting office employed by the Corporation shall be between the end of the annual shareholders' meeting of the Corporation and the end of the next annual shareholders' meeting.

Article 156. An accounting office employed by the Corporation shall have the following rights:

1. the right of access at all times to the account books, records or vouchers of the Corporation and the right to require directors, the manager and other senior officials of the Corporation to provide the relevant information and explanations;
2. the right to require the Corporation to take all reasonable measures to obtain from its subsidiaries the information and explanations necessary for the accounting office to perform its duties;
3. the right to attend shareholders meeting, receive a notice or other information concerning any meetings of or concerning which shareholders have a right to receive a notice or other information, and to be heard at any shareholders meetings on any matter which relates to it as the accounting office of the Corporation.

Article 157. If the position of accounting office becomes vacant, the board of directors may appoint an accounting office to fill such vacancy before a shareholders meeting is held. The tenure of service of the accounting firm appointed to fill the vacancy is until the next annual general meeting. However, if there are other accounting offices holding the position of accounting office of the Corporation while such vacancy still exists, such accounting offices shall continue to act.

Article 158. The shareholder meeting may, by means of an ordinary resolution, dismiss any accounting office prior to the expiration of its term of employment, notwithstanding anything in the contract between the accounting office and the Corporation, but without prejudice to such accounting office's right, if any, to claim damages from the Corporation in respect of such dismissal.

Article 159. The remuneration or method of remuneration of an accounting office shall be decided upon by the shareholder meeting. The remuneration of an accounting office employed by the board of directors shall be determined by the board of directors.

Article 160. The employment, dismissal or refusal of the renewal of the employment of an accounting office shall be decided upon by the shareholder meeting.

The employment of an accounting office to fill the vacancy of the position of accounting office, or renewal of an accounting office that is employed by the board of director to fill the vacancy or dismiss an accounting office before its term expires shall be decided upon by the resolution of the shareholders meeting in accordance with following regulations:

1. the proposal of employment or dismissal shall be sent to the accounting office to be employed or has left the post in relevant accounting year before the notice of the shareholders meeting is delivered.

Leaving the post includes dismissal, resignation and retirement.

2. Where the accounting office that is about to leave the post makes any written statement and requires the Corporation to notify the statement to the shareholder, the Corporation shall adopt following measures unless the statement is received too late:

- (1) stating that the accounting office to leave the post has made statement on the notice issued for making a resolution;

- (2) sending the copy of the statement as appendix to the notice to shareholders in the means prescribed by the Articles of Association.

3. Where the Corporation fails to send out the accounting office's statement in accordance with Item 2 of this article, the accounting office may require the statement to be

read in shareholders meeting and further appeal can be made.

4. the accounting office that has left its post is entitled to attend following meeting:
 - (1) shareholders meeting that is due within its term;
 - (2) shareholders meeting that is held to fill the vacancy caused by its dismissal; and/or
 - (3) shareholders meeting that is called due to its resignation.

The accounting office that has left its post is entitled to receive all notice or other relevant information of the above mentioned meeting and speak on the matters related to its position of accounting office of the Corporation in above mentioned meeting.

Article 161. When the Corporation dismisses or does not renew the employment of an accounting office, it shall give advance notice to the accounting office. The accounting office shall have the right to present its views before the shareholder meeting. Where an accounting office tenders its resignation, it shall inform the shareholders meeting of whether there is any irregularity in the Corporation.

An accounting office may resign by delivering its written notice of resignation to the legal address of the Corporation. The notice shall come into effect as of the date that the notice is delivered to the legal address of the Corporation or any later date stated in the notice. The notice shall include following:

1. statement to express that its resignation does not involve any circumstances that need to be explained to the shareholders or creditors of the Corporation; or
2. statement of any circumstance that need to be explained.

The Corporation shall, within fourteen days after receiving above mentioned notices, send the copy of the notice to relevant regulatory organization. Where the notice is written with statement mentioned in Item 2 of above paragraph, the Corporation shall keep a copy of the statement in the Corporation for the shareholders to review. The Corporation shall also send a copy of above-mentioned statement by prepaid mail or electronic dissemination to the holders of foreign investment shares listed outside the People's Republic of China at the recipient's address shown in the register of shareholders or e-mail address as previously notified by the

shareholders.

Where the notice of dismissal of the accounting office is written with any statement of circumstance that needs to be explained, the accounting office may require the board of directors to call an extraordinary shareholders' meeting to hear its explanation of circumstance that is related to the dismissal.

CHAPTER 14 INSURANCE

Article 162. The various types of insurance of the Corporation shall be covered by an insurance Corporation that is registered in China and allowed by the laws of China to provide insurance business to the companies of China.

Article 163. The types of insurance, the insured amount, the period of insurance and other insurance clauses shall be discussed and determined by the board of directors according to the practices of similar companies in other countries and the convention of China as well as requirements of the laws.

Article 164.

The Corporation may subscribe liability insurance for the compensation liability borne by directors as a result of performing corporate duties during their tenure of service.

Upon the subscription of the liability insurance or renewal of the insurance, the Corporation shall report the contents to the shareholders meetings, including the sum of insurance subscription, the insurance coverage and the premium rates.

CHAPTER 15 LABOR MANAGEMENT

Article 165. The Corporation shall establish labor management, personnel management, salary, welfare and social insurance according to relevant provisions of the laws of China.

Article 166. The Corporation adopts appointment system to managers and contract system to general staff. The Corporation may decide staffing independently and shall have the right to recruit and dismiss managers and staff in accordance with relevant laws and regulations.

The Corporation shall continue to improve its market-oriented employment and remuneration structure, implement open recruitment of employees, competition for management promotion, performance appraisal for all staff, position adjustment and exit mechanism for incompetent employees, establish a market competitive market-rate remuneration structure for key and core talents, and flexibly carry out various forms of medium and long-term incentives.

Article 167. The Corporation is entitled to independently decide the salary and welfare of the managers and other staff within the scope prescribed by relevant administrative regulations according to the Corporation's economic returns.

Article 168. The Corporation shall pay various insurance in accordance with relevant provisions of the laws and regulations of China.

CHAPTER 16 LABOR UNION ORGANIZATION

Article 169. The staff of the Corporation shall establish a labor union organization according to Labor Union Law of the PRC to perform union activities and safeguard legitimate interests of the staff. The Corporation shall provide the labor union organization of the Corporation with necessary conditions to perform activities. Labor union organization enters into a collective agreement relevant to labor remuneration, working hours, holidays and vacations,

labor safety and health and insurance benefits with the Corporation on behalf of the staff.

The Corporation shall establish a sound democratic management system with workers conference as the basic form, and implement democratic management through workers conference or other forms.

When studying and deciding material matters relating to restructuring, dissolution, bankruptcy application and operation and formulating material rules and regulations, the Corporation shall listen to the comments of labor union organization of the Corporation and listen to the comments of the staff through workers conference or other forms.

CHAPTER 17 MERGER AND DIVISION

Article 170. The merger or division of the Corporation shall require the preparation of a proposal by the board of directors. After such proposal has been adopted in accordance with the procedures specified in the Articles of Association of the Corporation, relevant examination and approval procedures shall be carried out according to law. Shareholders that oppose such proposal on the merger or division of the Corporation shall have the right to require the Corporation or shareholders that are in favor of such proposal to purchase their shares at a fair price. The contents of resolutions approving the merger or division of the Corporation shall be compiled in a special document for inspection by shareholders. Holders of foreign investment shares listed outside the People's Republic of China of companies that are listed in Hong Kong shall be served copies of the above-mentioned document by e-mail or prepaid mail to the recipient's address shown in the register of shareholders.

Article 171. Merger of the Corporation may take the form of merger by absorption and merger by new establishment.

As for a corporate merger, both parties to the merger shall conclude an agreement with each other and formulate balance sheets and an inventory of properties. The companies involved shall, within ten days as of making the decision of merger, notify the creditors, and shall make

a public announcement on a newspaper or National Enterprise Credit Information Publicity System within 30 days. The creditors may, within 30 days as of the receipt of the notice or within 45 days as of the issuance of the public announcement if it fails to receive a notice, require the Corporation to clear off its debts or to provide corresponding guarantees.

Upon completion of the merger, the Corporation that exists or the newly established Corporation shall succeed to the claims and debts of the parties to the merger.

Article 172. If the Corporation is to be divided, its assets shall be divided accordingly.

For division of the Corporation, the parties to the division shall enter into a division agreement and prepare balance sheets and an asset list. The Corporation shall notify its creditors within a period of 10 days from the date on which the division resolution is passed and publish announcements on newspaper or the National Enterprise Credit Information Publicity System on the division within 30 days of that date.

Debts owed by the Corporation prior to the division shall be jointly and severally assumed by the companies in existence after the division in accordance with the agreement reached, unless otherwise agreed in a written agreement in relation to discharge of debts concluded before the division by the Corporation with its creditors.

Article 173. Where the merger or division of the Corporation involves a change in registered particulars, such change shall be registered with the Corporation registry according to law. Where the Corporation is dissolved, it shall cancel its registration according to law. Where a new Corporation is established, its establishment shall be registered according to law.

CHAPTER 18 DISSOLUTION AND LIQUIDATION

Article 174. In any of the following circumstances, a Corporation may be dissolved and liquidated according to relevant laws, regulations, rules and measures:

1. the term of operation prescribed by the Corporation's Articles of Association has expired, or any other cause for dissolution prescribed by the Corporation's Articles of Association has occurred;
2. the shareholders' committee has adopted a resolution for dissolution;
3. if dissolution is necessary as a result of the merger or division of the Corporation;
4. the Corporation's business license is revoked, the Corporation is ordered to close down or is eliminated in accordance with the laws; and
5. the Corporation is dissolved by People's Court in accordance with the Company Law.

If the Corporation encounters the reasons for dissolution as stipulated in the preceding paragraph, it shall publicize the reasons for dissolution through the National Enterprise Credit Information Publicity System within 10 days.

Article 175. Where any of the circumstances as prescribed Item 1 and 2 of the preceding Article and no property has been distributed to shareholders, a Corporation may continue to exist by modifying its Articles of Association or by resolution of the shareholders meeting.

Amendments to the Articles of Association pursuant to the preceding paragraph or by resolution of the shareholders meeting shall be subject to the approval of more than two-thirds of the voting rights held by the shareholders present at the meeting.

Where any Corporation is dissolved according to the provisions of Item 1, 2, 4, 5 of the preceding paragraph, it shall be liquidated. The directors shall be the liquidation obligors of the Corporation, and a liquidation group shall be formed within fifteen days as of the occurrence of the causes of dissolution, to carry out liquidation. The liquidation group shall be composed of the directors, or such other people as elected by an ordinary resolution of the shareholders meeting. Where no liquidation group is formed within the time limit, the stakeholders may plead the people's court to designate relevant persons to form a liquidation group to carry out the liquidation.

Where the Corporation is to be dissolved pursuant to Item 4 of the preceding Article, the department or the company registration authority that made the decision to revoke the business license, order closure or revocation may apply to the People's court for designating

relevant persons to form a liquidation committee to carry out liquidation.

Article 176. If the board of directors decides that the Corporation should be liquidated (except the liquidation as a result of Corporation's declaration of bankruptcy), the notice of the shareholders meeting convened for such purpose shall include a statement to the effect that the board of directors has made full inquiry into the position of the Corporation and that the board holds the opinion that the Corporation can pay its debts in full within 12 months after the announcement of liquidation.

The functions and powers of the board of directors shall terminate immediately after the shareholders meeting has adopted a resolution to carry out liquidation.

The liquidation committee shall take instructions from the shareholders meeting, and not less than once a year make a report to the shareholders meeting on the committee's income and expenditure, the business of the Corporation and the progress of the liquidation. It shall make a final report to the shareholders meeting when the liquidation is completed.

Article 177. The liquidation committee shall notify creditors within a period of 10 days from the date of its establishment and publish announcements on newspaper or the National Enterprise Credit Information Publicity System on the liquidation within 60 days. Creditors shall, within 30 days after receipt of the notice, or for those who do not receive the notice, within 45 days of the date of the announcements, declare their claims to the liquidation committee.

Creditors shall provide explanations and evidence for their claims upon their declarations of such claims. Claims shall be registered by the liquidation committee.

The liquidation committee shall not pay off any debts to any creditors during the period of credit declaration.

Article 178. The liquidating committee shall exercise the following authorities in the course of liquidation:

1. identifying the Corporation's assets, and preparing a balance sheet and a schedule of

assets respectively;

2. notifying creditors through notice or public announcement;
3. handling the Corporation's ongoing businesses which are related to liquidation;
4. making full payment of taxes owed as well as taxes arising in the course of liquidation;
5. identifying the Corporation's creditor's rights and debtor's liabilities;
6. disposing of the remaining assets after full payment of Corporation debts;
7. participating in civil actions on behalf of the Corporation.

Article 179. After the liquidation committee has thoroughly examined the Corporation's assets and prepared a balance sheet and an asset list, it shall formulate a liquidation plan and submit such plan to the shareholders meeting or the People's court in charge for confirmation.

After liquidation expenses, wages of employees, social insurance premiums and legal compensations, outstanding taxes and the Corporation's debts are paid, the assets of the Corporation shall be distributed according the proportions of shares held by the shareholders.

During liquidation, the Corporation shall continue to exist but may not engage in business activities unrelated to liquidation. The assets of the Corporation shall not be distributed to the shareholders until the settlement of debts in accordance with the preceding Article.

Article 180. If the liquidation committee, having thoroughly examined the Corporation's assets and prepared a balance sheet and asset list, discovers that the Corporation's property is insufficient to pay its debts in full, it shall apply to the people's court for bankruptcy liquidation in accordance with the law.

Once the People's Court accepts the bankruptcy application, the liquidating committee shall transfer the liquidating affairs to bankruptcy administrator appointed by the People's Court.

Article 181. Members of the liquidation committee have the responsibility to perform their

liquidation duties faithfully and diligently.

If a member of the liquidation committee fails to perform his duties in liquidation and incurs losses to the Corporation, he shall be liable for compensation; if a member of the liquidation committee incurs losses to creditors intentionally or due to gross negligence, he shall be liable for compensation.

Article 182. Following the completion of liquidation, the liquidation committee shall formulate a liquidation report, a revenue and expenditure statement and financial account books in respect of the liquidation period and, after verification thereof by an accountant registered in China, submit the same to the shareholders meeting or the relevant authorities in charge for confirmation.

Within 30 days from the date of confirmation of the above-mentioned documents by the shareholders meeting or the People's court in charge, the liquidation committee shall deliver the same to the Corporation registry, apply for cancellation of the Corporation's registration and publicly announce the Corporation's termination.

CHAPTER 19 SETTLEMENTS OF DISPUTES

Article 183. The Corporation shall comply with the following rules of dispute resolution:

1. if any dispute or claim concerning the Corporation's business on the basis of the rights or obligations provided for in the Articles of Association of the Corporation or in the Corporation Law or other relevant laws or administrative regulations arises between a holder of foreign investment shares listed outside the People's Republic of China and the Corporation, between a holder of foreign investment shares listed outside the People's Republic of China and a director, the manager or other senior officials of the Corporation, the parties concerned shall submit the dispute or claim for arbitration.

When a dispute or claim as described above is submitted for arbitration, such dispute or claim shall be in its entirety, and all persons (being the Corporation or shareholders, director, the

manager or other senior officials of the Corporation) that have a cause of action due to the same facts or whose participation is necessary for the settlement of such dispute or claim shall abide by arbitration.

Disputes concerning the definition of shareholders and the register of shareholders shall not be required to be settled by means of arbitration;

2. a dispute or claim submitted for arbitration may be arbitrated, at the option of the arbitration applicant, by either the China International Economic and Trade Arbitration Commission in accordance with its arbitration rules or the Hong Kong International Arbitration Centre in accordance with its securities arbitration rules. After the arbitration applicant has submitted the dispute or claim for arbitration, the other party must carry out arbitration in the arbitration institution selected by the applicant.

If the arbitration applicant opts for arbitration by the Hong Kong International Arbitration Centre, either party may request arbitration to be conducted in Shenzhen in accordance with the securities arbitration rules of the Hong Kong International Arbitration Centre;

3. unless otherwise provided by laws or administrative regulations, the laws of the People's Republic of China shall apply to the settlement by means of arbitration of disputes or claims referred to in Item (1);

4. the award of the arbitration institution shall be final and binding upon each party.

CHAPTER 20 NOTIFICATION

Article 184. The notification of the Corporation shall be distributed by the following means:

1. Special person;
2. Mail;
3. Fax or email

4. publishing on website named by the Corporation or Hong Kong Exchanges and Clearing Limited in accordance with laws, administration rules and listing rules of the place where the Corporation is listed;

5. Announcement; or

6. Other means recognized by supervising organization of the place where the Corporation is listed or prescribed in the Articles of Association.

Unless otherwise provided in the Articles of Association, the notices, information or written statements sent by the Corporation to the holders of foreign investment shares shall be delivered by special person or prepaid mail or fax or e-mail according to the registered address of each holder of foreign investment shares. Meanwhile, the delivering means of above mentioned documents may be adjusted according to relevant laws, regulations or requirements of securities regulatory organization.

Unless otherwise required by context, “announcement” in the Articles of Association shall mean the announcements published on the newspapers of China or the National Enterprise Credit Information Publicity System as for the announcements that shall be issued in China according to relevant regulations and the Articles of Association and the newspapers shall be designated by the laws or administrative regulations of China or the State Council securities regulatory organizations; as for the announcements issued to the holders of foreign investment shares or announcements that shall be issued in Hong Kong according to relevant regulations and the Articles of Association, the announcements shall mean the announcement published on the website designated by Hong Kong Stock Exchange.

Article 185. Where the notice is sent by a special person, it shall be autographed (or sealed) in the acknowledgement by the receiver, the receipt date signed by the receiver shall be the date of service; where the notice of the Corporation is sent by mail, the service date shall be 48 hours as of the date when the notice is delivered to the post office; where the notice is delivered by means of fax or e-mail or website, the service date shall be the date of sending; where the notice is delivered by means of announcement, the service date shall be the date when the announcement is initially published. Relevant announcement shall be published on newspapers that comply with relevant regulations.

Article 186. Any notice, document, information or written statement sent by shareholders or directors to the Corporation shall be delivered to the legal address of the Corporation by special person or registered mail.

Article 187. To prove that the shareholders or directors has delivered notices, documents, information or written statements to the Corporation, proof shall be provided that the notices, documents, information or written statements have been delivered through the means specified in Article 184 with the time prescribed; the Corporation' confirmation shall be provided if they are delivered by special person; a proof showing that notices, documents, information or written statements have been delivered to correct address with prepaid mail shall be provided for the those delivered by registered mail; written record shall be provided for those have been delivered by fax, e-mail or website.

Unless otherwise provided in the Articles of Association, the notices, documents, information or written statements sent by the Corporation to the holders of foreign investment shares shall be delivered by special person or prepaid mail or fax or e-mail according to the registered address of each holder of foreign investment shares.

Article 188. Unless otherwise provided, the forms of notifications prescribed in Article 184 shall also apply to the notifications of the meetings of the shareholders, board of directors of the Corporation.

CHAPTER 21 INTERPRETATION AND DEFINITION

Article 189. Such terms as "no less than", "within", "no more than" as mentioned herein shall include in the amount the figures listed; such terms as "not more than", "beyond", "less than" and "more than" shall not include the figures listed.

Article 190. The Articles of Association shall be interpreted by the board of directors of the Corporation. Any issues unmentioned in the Articles of Association shall be submitted by the board of directors to the shareholders meeting for voting.

Article 191. In the Articles of Association, the following terms and expressions shall have the following meanings, except where the context requires otherwise.

“Articles of Association”	means	the Articles of Association of the Corporation
“board of directors”	means	The board of directors of the Corporation
“the chairman”	means	The chairman of the board of directors
“the directors”	means	Any director of the Corporation
“Ordinary shares”	means	Domestic shares or overseas listed foreign shares of the Corporation
“Corporation domicile”	means	The Corporation’s legal address at No. 39 Bohai Road, TEDA, Tianjin
“Renminbi”	means	Legal currency of China
“Hong Kong dollar”	means	Legal currency of Hong Kong Special Administrative Region of the People’s Republic of China
“China” and “the country”	means	The People’s Republic of China
“Hong Kong Stock Exchange”	means	Stock Exchange of Hong Kong Limited
“the Corporation”	means	Tianjin Binhai Teda Logistics (Group) Corporation Limited
“Accounting office”	means	“Auditor” that is referred to in the Rules Governing the Listing of Securities on the GEM of the Stock Exchange of Hong Kong Limited



Tianjin Binhai Teda Logistics (Group) Corporation Limited

“GEM Listing Rules” means Rules Governing the Listing of Securities on the GEM of the Stock Exchange of Hong Kong Limited