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天津濱海泰達物流集團股份有限公司 Tianjin Binhai Teda Logistics (Group) Corporation Limited*

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock Code: 8348)

SUPPLEMENTAL ANNOUNCEMENT TO THE ANNUAL REPORT

References are made to the annual reports for the years ended 31 December 2008 to 2024 (the "Relevant Period") of Tianjin Binhai Teda Logistics (Group) Corporation Limited* (天津濱海泰達物流集團股份有限公司) (the "Company"). Unless otherwise stated, capitalized terms used in this announcement shall have the same meanings as those defined in those annual reports for the Relevant Period.

The Company would like to supplement the following information regarding Supervisors' remuneration for the Relevant Period.

| | Fees RMB'000 | Salaries and allowance RMB'000 | Performance- based incentives and bonus RMB'000 | Retirement benefit scheme contributions RMB'000 | Total RMB'000 |
|------------------|--------------|---|---|---|------------------|
| Year ended | | | | | |
| 31 December 2008 | | | | | |
| Supervisors | | | | | |
| Xing Jihai | 30 | _ | | _ | 30 |
| Tian Shuyong | 10 | _ | | _ | 10 |
| Ren Gang | 10 | _ | | _ | 10 |
| Lu Xia | 10 | _ | _ | | 10 |
| Yu Ang | | 118.88 | 41.16 | 15.12 | 175.16 |
| Tong Xin | _ | 51 | 16 | 14 | 81 |

| | | I | Performance- | Retirement | |
|--------------------|------------|-------------|--------------|---------------|---------|
| | | Salaries | based | benefit | |
| | | and | incentives | scheme | |
| | Fees | allowance | | contributions | Total |
| | RMB'000 | RMB'000 | RMB'000 | RMB'000 | RMB'000 |
| | | | | | |
| Year ended | | | | | |
| 31 December 2009 | | | | | |
| Supervisors | | | | | |
| Xing Jihai | 30 | | | _ | 30 |
| Tian Shuyong | 10 | | | | 10 |
| Chen Fang | 10 | | | | 10 |
| (Appointed on | | | | | |
| 29 June 2009) | 5 | | | | 5 |
| | 3 | | | | 3 |
| Ren Gang (Resigned | 5 | | | | 5 |
| on 29 June 2009) | 5 | | _ | _ | 5 |
| Lu Xia | 10 | 7644 | | | 10 |
| Yu Ang | | 76.44 | | 8.2 | 84.64 |
| Tong Xin | | 34 | 15 | 13 | 62 |
| | | | D £ | D -4: | |
| | | | Performance- | Retirement | |
| | | Salaries | based | benefit | |
| | T D | and | incentives | scheme | 75.4.1 |
| | Fees | allowance | | contributions | Total |
| | RMB'000 | RMB'000 | RMB'000 | RMB'000 | RMB'000 |
| Year ended | | | | | |
| 31 December 2010 | | | | | |
| Supervisors | | | | | |
| Xing Jihai | 30 | | | | 30 |
| Tian Shuyong | 10 | | _ | _ | 10 |
| Chen Fang | 10 | | _ | _ | 10 |
| Lu Xia | 10 | | _ | _ | 10 |
| | 10 | | | | 10 |
| Yu Ang | _ | _ | _ | _ | _ |
| Tong Xin (Resigned | | | | | |
| on 3 February | | | | | |
| 2010) | | | | | |
| * | _ | | | _ | |
| He Hongsheng | _ | | _ | _ | |
| * | _ | 159 | 53 | 80 | 292 |

| | | | Performance- | Retirement | |
|---------------------|---------|-----------|--------------|---------------|---------|
| | | Salaries | based | benefit | |
| | | and | incentives | scheme | |
| | Fees | allowance | and bonus | contributions | Total |
| | RMB'000 | RMB'000 | RMB'000 | RMB'000 | RMB'000 |
| Year ended | | | | | |
| 31 December 2011 | | | | | |
| Supervisors | | | | | |
| Xing Jihai | 50 | | _ | | 50 |
| Tian Shuyong | 30 | | _ | | 30 |
| Chen Fang (Resigned | | | | | |
| on 23 June 2011) | 5 | | _ | | 5 |
| Wang Rui | | | | | |
| (Appointed on | | | | | |
| 23 June 2011) | 15 | _ | _ | | 15 |
| Lu Xia | 30 | | _ | | 30 |
| Yu Ang | _ | _ | _ | | |
| He Hongsheng | _ | 200 | 54 | 102 | 356 |

| Pe | erformance- | Retirement | |
|----------|-------------------------------|---|---|
| Salaries | based | benefit | |
| and | incentives | scheme | |
| lowance | and bonus | contributions | Total |
| RMB'000 | RMB'000 | RMB'000 | RMB'000 |
| | | | |
| | | | |
| | | | |
| | | | |
| | _ | _ | 31.25 |
| | | | |
| | | | |
| | | _ | 6.25 |
| | | | |
| | | | |
| | | | 30 |
| | | | |
| | | | |
| | | | |
| | | | 30 |
| | | _ | 30 |
| 75 | 60 | 92 | 227 |
| 201 | 200 | 116 | 517 |
| l | Salaries and clowance RMB'000 | Salaries based incentives and bonus RMB'000 RMB'000 | Salaries and incentives and lowance (MB'000) based scheme scheme and bonus contributions (MB'000) |

| | | | Performance- | Retirement | |
|------------------|---------|-----------------|--------------|---------------|---------|
| | | Salaries | based | benefit | |
| | | and | incentives | scheme | |
| | Fees | allowance | and bonus | contributions | Total |
| | RMB'000 | RMB'000 | RMB'000 | RMB'000 | RMB'000 |
| Year ended | | | | | |
| 31 December 2013 | | | | | |
| Supervisors | | | | | |
| Xu Jianxin | 50 | | _ | | 50 |
| Chen Chung-Yi | | | | | |
| (Resigned on | | | | | |
| 15 May 2013) | 11.25 | | _ | | 11.25 |
| Hai Tianmin | | | | | |
| (Appointed on | | | | | |
| 15 May 2013) | 18.75 | | | | 18.75 |
| Wang Rui | 30 | | _ | | 30 |
| Lu Xia | 30 | | _ | | 30 |
| Yu Ang | | 124 | 65 | 114 | 303 |
| He Hongsheng | | 202 | 107 | 129 | 438 |

| | | Performance- | Retirement | |
|---------|--------------------------|--|--|---|
| | Salaries | based | benefit | |
| | and | incentives | scheme | |
| Fees | allowance | and bonus | contributions | Total |
| RMB'000 | RMB'000 | RMB'000 | RMB'000 | RMB'000 |
| | | | | |
| | | | | |
| | | | | |
| 50 | _ | _ | _ | 50 |
| 30 | _ | _ | | 30 |
| | _ | _ | | |
| | | | | |
| 22.50 | | | _ | 22.50 |
| | | | | |
| | 62 | 66 | 60 | 188 |
| | | | | |
| | | | | |
| | 102 | 53 | 70 | 225 |
| | | | | |
| | | | | |
| _ | 128 | 62 | 87 | 277 |
| | | | | |
| | | | | |
| _ | 76 | 28 | 38 | 142 |
| | 8MB'000 50 30 — | Salaries and allowance RMB'000 RMB'000 | Fees RMB'000 Salaries and incentives and bonus RMB'000 based incentives and bonus RMB'000 50 — — — — — — — — — — — — — — — — — — — | Fees RMB'000 and allowance RMB'000 incentives and bonus RMB'000 scheme contributions RMB'000 50 — — — 30 — — — 22.50 — — — — 62 66 60 — 102 53 70 — 128 62 87 |

| | | ~ · · | Performance- | Retirement | |
|---|---------|-----------|--------------|---------------|---------|
| | | Salaries | based | benefit | |
| | 15 | and | incentives | scheme | 7D 4 1 |
| | Fees | allowance | | contributions | Total |
| | RMB'000 | RMB'000 | RMB'000 | RMB'000 | RMB'000 |
| Year ended 31 December 2015 Supervisors | | | | | |
| Xu Jianxin | 50 | _ | _ | | 50 |
| Hai Tianmin | 30 | | _ | | 30 |
| Wang Rui | | | _ | | |
| Tang Zhizhong | | 267 | 151 | 157 | 575 |
| Yuan Baolei | | 149 | 57 | 64 | 270 |
| | | | | | |
| | | | Performance- | Retirement | |
| | | Salaries | based | benefit | |
| | | and | incentives | scheme | |
| | Fees | allowance | and bonus | contributions | Total |
| | RMB'000 | RMB'000 | RMB'000 | RMB'000 | RMB'000 |
| Year ended | | | | | |
| 31 December 2016 | | | | | |
| Supervisors | | | | | |
| Xu Jianxin | 50 | | _ | | 50 |
| Hai Tianmin | 30 | | _ | | 30 |
| Wang Rui | | | _ | | _ |
| Yuan Baolei | _ | 150 | 53 | 60 | 263 |
| Wang Rui | | | | | |
| (Appointed on | | 2.0 | | | 4=0 |
| 12 January 2016) | _ | 92 | 47 | 31 | 170 |
| Tang Zhizhong | | | | | |
| (Resigned on | | _ | | | _ |
| 12 January 2016) | | 26 | 14 | 14 | 54 |

| |] | Performance- | Retirement | |
|---------|--------------------------|----------------------------------|---|---|
| | Salaries | based | benefit | |
| | and | incentives | scheme | |
| Fees | allowance | and bonus | contributions | Total |
| RMB'000 | RMB'000 | RMB'000 | RMB'000 | RMB'000 |
| | | | | |
| | | | | |
| | | | | |
| 50 | | _ | | 50 |
| | | _ | | |
| | | | | |
| | | | | |
| 11 | | _ | | 11 |
| | | | | |
| | | | | |
| 19 | | | | 19 |
| | | | | |
| 19 | | _ | _ | 19 |
| | | | | |
| | | | | |
| | 27 | 15 | 10 | 52 |
| | | | | |
| | 39 | 13 | 15 | 67 |
| | | | | |
| | | | | |
| | 110 | 43 | 89 | 242 |
| | | | | |
| | | | | |
| | 41 | 15 | 30 | 86 |
| | 8MB'000 50 — 11 | Salaries and allowance RMB'000 | Fees RMB'000 Salaries and allowance RMB'000 based incentives and bonus RMB'000 50 — — 11 — — 19 — — 19 — — — 27 15 — 39 13 — 110 43 | Fees RMB'000 Salaries and allowance RMB'000 based incentives and bonus contributions RMB'000 benefit scheme and bonus contributions RMB'000 50 — — — — — 11 — — — — — 19 — — — — — 19 — — — — — — 27 15 10 — </td |

| | | Salaries | Performance- based | Retirement benefit | |
|--|---------|-----------|-----------------------|-----------------------|---------|
| | | and | incentives | scheme | |
| | Fees | allowance | and bonus | contributions | Total |
| | RMB'000 | RMB'000 | RMB'000 | RMB'000 | RMB'000 |
| Year ended 31 December 2018 | | | | | |
| Supervisors | 7.0 | | | | 50 |
| Xu Jianxin Wang Rui (Resigned on 12 November | 50 | _ | _ | _ | 50 |
| 2018) Han Wanjin (Appointed on | _ | _ | _ | _ | _ |
| 12 November 2018) | | | _ | | |
| Wang Yonggan | 30 | | | _ | 30 |
| Wu Gang | 30 | | _ | | 30 |
| Fan Shuyu | _ | 151 | 45 | 134 | 330 |
| Wang Linlin | _ | 99 | 31 | 46 | 176 |
| | | Salaries | Performance- based | Retirement benefit | |
| | | and | incentives | scheme | |
| | Fees | allowance | | contributions | Total |
| | RMB'000 | RMB'000 | RMB'000 | RMB'000 | RMB'000 |
| Year ended 31 December 2019 | | | | | |
| Supervisors | | | | | |
| Xu Jianxin | 50 | | _ | | 50 |
| Han Wanjin | _ | | _ | _ | _ |
| Wang Yonggan | 30 | | | | 30 |
| Wu Gang | 30 | | _ | | 30 |
| Fan Shuyu | | 130 | 6 | 136 | 272 |
| Wang Linlin | | 103 | 31 | 68 | 202 |

| | | I | Performance- | Retirement | |
|---------------------|---------|-----------------|--------------|---------------|---------|
| | | Salaries | based | benefit | |
| | | and | incentives | scheme | |
| | Fees | allowance | and bonus | contributions | Total |
| | RMB'000 | RMB'000 | RMB'000 | RMB'000 | RMB'000 |
| Year ended | | | | | |
| 31 December 2020 | | | | | |
| Supervisors | | | | | |
| Xu Jianxin (Retired | | | | | |
| on 19 June 2020) | 23.47 | | | _ | 23.47 |
| Li Chenjun | 26.53 | | | _ | 26.53 |
| Han Wanjin | | | | _ | |
| Wang Yonggan | | | | | |
| (Retired on | | | | | |
| 19 June 2020) | 14.08 | | | _ | 14.08 |
| Yan Jun (Appointed | | | | | |
| on 19 June 2020) | 15.92 | _ | | _ | 15.92 |
| Wu Gang (Retired on | | | | | |
| 19 June 2020) | 14.08 | _ | | _ | 14.08 |
| Fan Shuyu (Retired | | | | | |
| on 19 June 2020) | | 117 | 8 | 51 | 176 |
| Huang Fei | | | | | |
| (Appointed on | | | | | |
| 19 June 2020) | _ | 104 | 46 | 81 | 231 |
| Lan Lingyan | | | | | |
| (Appointed on | | | | | |
| 19 June 2020) | _ | 66 | 29 | 31 | 126 |
| Wang Linlin | _ | 103 | 42 | 48 | 193 |
| | | | | | |

| | Fees RMB'000 | Salaries and allowance RMB'000 | Performance- based incentives and bonus RMB'000 | Retirement benefit scheme contributions RMB'000 | Total <i>RMB</i> '000 |
|---|--------------|---|---|---|------------------------------|
| Year ended 31 December 2021 Supervisors Li Chenjun (Resigned on | | | | | |
| 11 May 2021) Wang Guanghua (Appointed on | 22.58 | _ | _ | _ | 22.58 |
| 11 August 2021) | 27.42 | | | | 27.42 |
| Yan Jun Han Wanjin (Resigned on 11 August 2021) | 30 | _ | _ | _ | 30 |
| Yang Zhengliang (Appointed on 11 August 2021) | _ | _ | _ | _ | _ |
| Huang Fei | <u> </u> | 179 | 64 | 181 | 424 |
| Lan Lingyan | _ | 133 | 57 | 89 | 279 |
| Wang Linlin | _ | 113 | 42 | 75 | 230 |

| | | F | Performance- | Retirement | |
|--|--------------|---|------------------------------------|--------------------------------------|------------------------|
| | | Salaries | based | benefit | |
| | | and | incentives | scheme | |
| | Fees | allowance | and bonus | contributions | Total |
| | RMB'000 | RMB'000 | RMB'000 | RMB'000 | RMB'000 |
| Year ended | | | | | |
| 31 December 2022 | | | | | |
| Supervisors | | | | | |
| Wang Guanghua | 50 | _ | _ | _ | 50 |
| Yan Jun | 30 | | | _ | 30 |
| Yang Zhengliang | | | | _ | |
| Huang Fei | | 180 | 70 | 185 | 435 |
| Lan Lingyan | | 163 | 63 | 111 | 337 |
| Wang Linlin | _ | 128 | 49 | 92 | 269 |
| | | | | | |
| | | F | Performance- | Retirement | |
| | | F Salaries | Performance- based | Retirement benefit | |
| | | | | | |
| | Fees | Salaries | based incentives | benefit | Total |
| | Fees RMB'000 | Salaries and | based incentives | benefit scheme | Total RMB'000 |
| Year ended | | Salaries and allowance | based incentives and bonus | benefit scheme contributions | |
| Year ended 31 December 2023 | | Salaries and allowance | based incentives and bonus | benefit scheme contributions | |
| | | Salaries and allowance | based incentives and bonus | benefit scheme contributions | |
| 31 December 2023 | | Salaries and allowance | based incentives and bonus | benefit scheme contributions | |
| 31 December 2023 Supervisors | RMB'000 | Salaries and allowance | based incentives and bonus | benefit scheme contributions | RMB'000 |
| 31 December 2023 Supervisors Wang Guanghua | RMB'000 | Salaries and allowance | based incentives and bonus | benefit scheme contributions | RMB'000 |
| 31 December 2023 Supervisors Wang Guanghua Yan Jun | RMB'000 | Salaries and allowance | based incentives and bonus | benefit scheme contributions | RMB'000 |
| 31 December 2023 Supervisors Wang Guanghua Yan Jun Yang Zhengliang | RMB'000 | Salaries and allowance RMB'000 | based incentives and bonus RMB'000 | benefit scheme contributions RMB'000 | <i>RMB'000</i> 50 30 — |

| | | Salaries | Performance- based | Retirement benefit | |
|------------------|---------|-----------|-----------------------|-----------------------|---------|
| | | and | incentives | scheme | |
| | Fees | allowance | | contributions | Total |
| | RMB'000 | RMB'000 | RMB'000 | RMB'000 | RMB'000 |
| Year ended 31 | | | | | |
| December 2024 | | | | | |
| Supervisors | | | | | |
| Wang Guanghua | 50 | | _ | _ | 50 |
| Yan Jun | 30 | _ | _ | _ | 30 |
| Han Wanjin | | | | | |
| (Appointed on 19 | | | | | |
| June 2024) | _ | _ | _ | | _ |
| Yang Zhengliang | | | | | |
| (Resigned on 19 | | | | | |
| June 2024) | _ | _ | _ | | _ |
| Huang Fei | _ | 225 | 92 | 179 | 496 |
| Lan Lingyan | | 180 | 85 | 171 | 436 |
| Wang Linlin | | 130 | 51 | 117 | 298 |
| | | | | | |

The supplementary information contained in this announcement does not affect other information contained in the annual reports for the years 2008 to 2024. Save as disclosed above, all other information in the annual reports for the years 2008 to 2024 remains unchanged.

As disclosed in the announcement of the Company dated 20 June 2025, following the approval by the shareholders of the Company at the annual general meeting held on 20 June 2025 in respect of the proposed amendments to the Articles of Association, the Supervisory Committee was abolished and each of the Supervisors resigned as a Supervisor on the same day.

By order of the Board 天津濱海泰達物流集團股份有限公司 Tianjin Binhai Teda Logistics (Group) Corporation Limited* Yang Weihong

Chairman

Tianjin, the PRC 13 October 2025

As at the date of this announcement, the Board comprises Mr. Yang Weihong and Ms. Ma Xin as executive Directors; Mr. Li Jian, Ms. Meng Jun and Ms. Hu Shanshan as non-executive Directors; and Prof. Cheng Xinsheng, Mr. He Yongjun, Prof. Japhet Sebastian Law and Mr. Peng Zuowen as independent non-executive Directors.

This announcement, for which the Directors collectively and individually accept full responsibility, includes particulars given in compliance with the GEM Listing Rules for the purpose of giving information with regard to the Company. The Directors, having made all reasonable enquiries, confirm that to the best of their knowledge and belief the information contained in this announcement is accurate and complete in all material respects and not misleading or deceptive, and there are no other matters the omission of which would make this announcement or any statement herein misleading.

This announcement will remain on the "Latest Listed Company Announcements" page of the Stock Exchange's website at www.hkexnews.hk for 7 days from the date of its posting. This announcement will also be posted on the Company's website at www.tbtl.cn.

* For identification purposes only