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天津濱海泰達物流集團股份有限公司

Tianjin Binhai Teda Logistics (Group) Corporation Limited^{*}

(a joint stock limited company incorporated in the People's Republic of China with limited liability) (Stock Code: 8348)

(1) RESIGNATION OF NON-EXECUTIVE DIRECTOR AND (2) APPOINTMENT OF EXECUTIVE DIRECTOR AND GENERAL MANAGER

The Board announces that:

(1) Mr. Zhang Yan has resigned as non-executive Director with effect from 25 January 2024, being the date on which the Board has received his resignation letter.

(2) Ms. Ma Xin has been appointed as executive Director with effect upon the passing of the relevant appointment resolution at the Board meeting held on 25 January 2024, and she shall hold her office only until the next annual general meeting and she shall then be eligible for re-election.

(3) Ms. Ma Xin has concurrently been appointed as General Manager (which is equivalent to the position of chief executive) with her tenure of office up to 31 December 2026.

The board (the "**Board**") of directors (the "**Directors**") of Tianjin Binhai Teda Logistics (Group) Corporation Limited* (天津濱海泰達物流集團股份有限公司) (the "**Company**", together with its subsidiaries, the "**Group**") hereby announces the following changes to the composition of the Board:

RESIGNATION OF NON-EXECUTIVE DIRECTOR

Mr. Zhang Yan ("**Mr. Zhang**") has tendered his resignation to the Board as a non-executive Director due to personal work arrangements. His resignation shall take effect from 25 January 2024, being the date on which the Board has received his resignation letter.

Mr. Zhang has confirmed that he has no disagreement with the Board, and there are no other matters with

respect to his resignation that have to be brought to the attention of the shareholders of the Company (the "Shareholders") and/or the Stock Exchange.

The Board wishes to take this opportunity to express its sincere gratitude to Mr. Zhang for his valuable contributions to the development of the Company during his tenure of office.

APPOINTMENT OF EXECUTIVE DIRECTOR AND GENERAL MANAGER

Ms. Ma Xin ("**Ms. Ma**") has been appointed as executive Director and General Manager of the Company (which is equivalent to the position of chief executive).

According to the relevant requirements of the articles of association of the Company, the appointment of Ms. Ma as executive Director shall take effect upon the passing of the relevant appointment resolution at the Board meeting held on 25 January 2024, and she shall hold her office only until the next annual general meeting and she shall then be eligible for re-election. Ms. Ma has concurrently been appointed as General Manager of the Company with her tenure of office up to 31 December 2026. The biographical details of Ms. Ma are set out below.

Ms. Ma, aged 40, graduated from Nankai University majoring in logistics with a master's degree in economics. She was a senior auditor of Deloitte Huayong Accounting Firm Limited in Tianjin, the minister of finance and assistant to general manager of Tianjin Jinran Public Utilities Company Limited (Stock Exchange, stock code: 1265), the manager of financial management department of the Finance Center of Southern Entrepreneurship (Tianjin) Technology Development Co., Ltd., the assistant to the minister of the asset management department of Tianjin Tsinlien Investment Holding Co., Ltd. and the chief financial officer of Tianjin Teda Asset Operation Management Co., Ltd. She was the deputy general manager of the Company (presiding work) during the period from July 2023 to January 2024. She is currently the deputy secretary of Party Branch, executive Director, and General Manager of the Company.

With regard to the role of executive Director, the Company will enter into a service agreement with Ms. Ma in due course. Ms. Ma will not receive any director's emolument.

With regard to the role of General Manager, the Company will enter into an employment contract with Ms. Ma in due course. The remuneration of Ms. Ma will be determined with reference to her duties, the remuneration policy of the Company and the prevailing market conditions.

Save as disclosed herein, as at the date of this announcement, Ms. Ma has confirmed that she: (i) does not have any relationship with any Directors, supervisors, senior management or substantial or controlling shareholders of the Company; (ii) does not have any interest in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong); (iii) has not held any other directorships in other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years; and (iv) does not hold any other positions with the Company and other members of the Group or any other major appointments and professional qualifications.

Save as disclosed above, the Board is not aware of any other matters in respect of the appointment of Ms. Ma that need to be brought to the attention of the Shareholders, nor is there any information required to be disclosed pursuant to Rule 17.50(2)(h) to (v) of the Rules Governing the Listing of Securities on GEM

of the Stock Exchange (the "GEM Listing Rules").

By order of the Board 天津濱海泰達物流集團股份有限公司 Tianjin Binhai Teda Logistics (Group) Corporation Limited^{*} Yang Weihong

Chairman

Tianjin, the PRC 25 January 2024

As at the date of this announcement, the Board comprises Mr. Yang Weihong and Ms. Ma Xin as executive Directors; Mr. Li Jian, Ms. Meng Jun and Ms. Sun Jing as non-executive Directors; and Prof. Cheng Xinsheng, Mr. He Yongjun, Prof. Japhet Sebastian Law and Mr. Peng Zuowen as independent non-executive Directors.

This announcement, for which the Directors collectively and individually accept full responsibility, includes particulars given in compliance with the GEM Listing Rules for the purpose of giving information with regard to the Company. The Directors, having made all reasonable enquiries, confirm that to the best of their knowledge and belief the information contained in this announcement is accurate and complete in all material respects and not misleading or deceptive, and there are no other matters the omission of which would make this announcement or any statement herein misleading.

This announcement will remain on the "Latest Listed Company Announcements" page of the Stock Exchange's website at www.hkexnews.hk for 7 days from the date of its posting. This announcement will also be posted on the Company's website at www.tbtl.cn.

* For identification purposes only